



Brookshire Police Department

P.O. Box 160, 5100 U.S. Highway 90

Brookshire, Texas 77423

(281) 375-5000

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Felipe Molina, Lieutenant

Confidentiality Notice

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Intent and Purpose

This document and associated document, including the information contained therein, has been compiled for the sole purpose of increasing the effectiveness of community police service provided to the City of Brookshire, Texas. This document is for use by supervisors of the Brookshire Police Department for the intent of continuity between Brookshire Police Supervisors and has no other intended purpose.

The following is submitted by Lieutenant Felipe Molina in response to a verbal and written complaints (Class One) received from Breton Mill Apartment and Main Security employees, regarding an incident that occurred at the date and time listed below:

Written Notice Policy and Procedure Violations

From: Lieutenant Felipe Molina

Date: July 18, 2017

Re: Angela G. Johnson-Frazier

Brookshire Police Policy and Procedure

2.12 Professional Conduct

“Employees will avoid behaviors and practices that cause the public to question individual employee or agency integrity.”

2.14 Rules of Conduct

“Conduct unbecoming an officer – Engaging in infamous, notorious, or disgraceful conduct that adversely affects the City of Brookshire’s legitimate interests”

“Officers and other employees will abide by the laws of the United States, the state of Texas and the ordinances of the City of Brookshire.”

“Officers and other employees will abide by the personnel policy and the general, special, And tactical orders, rules of conduct, and other properly issued directives of the agency.”



**4.24 Off-Duty Conduct & Powers of Arrest**

“Officers will not intentionally become involved in or attempt to intervene in neighborhood quarrels or disputes involving their neighbors, friends or relatives.”

Officer Angela G. Johnson-Frazier,

On Monday, July 17, 2017, I, received a verbal complaint from Zachary Barbar, a security officer employed by Main Security Inc. Barbar advised that on Saturday, July 15, 2017, a female Brookshire Police Officer in plain street clothing with a Brookshire Police badge around her neck and gun on her hip came to Breton Mill Apartments and used profane language towards him and two front desk receptionists. He further stated that the two apartment leasing agents were afraid of retaliation from the unknown Brookshire Officer and were reluctant in making a formal complaint, but he believed the officer's actions were uncalled for and needed to be reported. A physical description of a black female approximately 5'4" to 5'6" and heavy build was provided.

Barbar went on to say that the Officer, later identified as Angela Johnson-Frazier, arrived at the Breton Mill Apts. leasing office and verbally attacked [REDACTED] due to an eviction of [REDACTED] and Michael Brown. He stated that Officer Johnson-Frazier was very aggressive and was continuously using profane language towards [REDACTED]. Barbar also advised Officer Johnson-Frazier damaged a mini-surveillance camera by putting it in the pool.

I then made arrangements to meet with Zachary Barbar at 13555 Breton Ridge Drive, Houston Texas 77070 on Tuesday, July 18, 2017 and terminated phone contact.

On Tuesday, July 18, 2017 at approximately 09:55AM, I, Lieutenant Felipe Molina arrived at the Breton Mill Apartment complex and entered the front leasing office. Contact was established with [REDACTED] was hesitant in going into details about the incident that had taken place on Saturday, she stated that she was afraid of retaliation from the unknown Brookshire Officer. I then explained that her cooperation was needed in order to address the issue. [REDACTED] advised that she understood and agreed to cooperate. I then produced three photographs of current black female, Brookshire Police Officers and asked her if she could identify the officer involved in the incident. [REDACTED] pointed at and verbally confirmed that Angela Johnson-Frazier was the Brookshire Officer that was very aggressive and verbally abusive towards her and her co-worker [REDACTED].

[REDACTED] went on to say that she was in the leasing office helping a new resident when she saw the recently evicted female and the plain-clothed officer walk into the office at which time, she and the new residents walked out of the leasing office for approximately five minutes.



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Done

████████ further stated that upon returning to the office, she saw the Brookshire Officer causing a scene by screaming at ██████████. She then went and stood next to ██████████ in an attempt to deescalate the situation but the officer kept saying, "You don't know what the fuck you're talking about", "You can't evict the resident, you have to take her to court". The Brookshire Officer then showed the eviction letter and called it, "bullshit". ██████████ also advised that she attempted to speak with the evicted resident but was unable to due to constant interruptions. I then asked ██████████ to provide me with a written complaint and she agreed. **See Attached**

I then made contact with Courtney Coleman (property manager). She advised that her leasing agents and security officer advised her of the incident involving an off-duty Brookshire Officer and that her employees were afraid of retaliation. Courtney stated she received a telephone call during the incident at which time she attempted to speak with the Brookshire Officer but the officer refused and walked out of the leasing office. Courtney then provided me with a letter she had compiled on Monday, July 17, 2017 regarding the incident. **See Attached**

Contact was made with ██████████ via telephone as she was unavailable. ██████████ expressed concern for her safety and refused to provide me with a written statement. She did advise that the Brookshire Officer used profanities towards her and was very unprofessional. ██████████ also stated that the officer tossed a wet camera on her desk and said, "Don't worry about the video footage cause threw that fucker in the pool." ██████████ refused to cooperate with any further statements.

I then spoke to Zachery Barbar (security guard) and presented him with three photographs of current black female, Brookshire Police Officers and asked him if he could identify the officer involved in the incident. Barbar immediately identified the picture of Angela Johnson-Frazier as the plain clothed Brookshire Officer. Barbar advised that he saw the officer waving his surveillance camera around and told him, "Don't worry about the video footage, I threw it in the mother fucking pool." The female then exited the leasing office and stated that a warrant is needed to record and left the property. Barbar also stated that the Houston Police Department was called to the scene and a report was made.

An attempt to recover the video footage was made with negative results. The SanDisk Ultra 64GB microSD card was corrupted due to it being placed into the pool. Barbar did provide a written statement regarding the incident. **See Attached**

On Tuesday, July 18, 2017 at approximately 14:20PM, Officer Angela Johnson-Frazier arrived and met with me, Lieutenant Felipe Molina. When asked to explain what had transpired on Saturday, July 15, 2017 at an apartment complex in the Houston area, she initially stated, "nothing, LT". I then asked a second time if she had had a verbal altercation at friends or ██████████ apartment and she said, "yes". She then began to explain how she was simply telling the leasing agents that they had no authority to evict ██████████. Johnson-Frazier continually attempted to tell me how the eviction process should work. I then stopped to her and asked if she was in uniform during the incident, she stated that she was only wearing her badge around her neck and her gun on her hip. I then asked if at any point she directed any type of profanity at the employees, to which she admitted that she did. I also asked if she threw a camera in the pool and





she advised that she dipped the camera into the pool waterfall as she and [REDACTED] walked into the leasing office.

Johnson-Frazier was then advised that she had willfully violated multiple Brookshire Police Department Policies and that her unwarranted actions and conduct compromised this department's professionalism and integrity.

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Chief Brandal Jackson,

Upon completion of this internal investigation, on Tuesday, July 18, 2017, I, Lieutenant Felipe Molina have found the aforementioned allegations to be SUSTAINED. I further recommend immediate termination and separation of Angela G. Johnson-Frazier from the Brookshire Police Department. It is further recommended that she receive a general discharge for violations of departmental policies.

Sincerely,
Felipe Molina

* Concur
[Signature]
Chief of Police 7/19/17



COB-PD-11-2025 Letter to the Re...



Done

COMPLAINT AGAINST BROOKSHIRE POLICE DEPARTMENT EMPLOYEE

Before me, the undersigned authority. On this date personally appeared the person whose name is set out below as affiant who, after being by me first duly sworn, upon oath deposed and said:

AFFIDAVIT

Report Date 7.18.17 Report Time 11:16^{am} Date of Incident 7.15.17 Time of Incident 2:30 pm
 name is [REDACTED] DOB [REDACTED] Driver's License [REDACTED]
 address is [REDACTED]
 phone is [REDACTED]
 place of employment is Breton Mill Apts.

I make this affidavit voluntarily and from my own personal knowledge from the purpose of complying with the requirements of Article 6252-20 of the Revised Vernon's Annotated Civil Statutes of Texas, so that in order that a complaint against a law enforcement officer of the State of Texas may be considered by the Chief or head of the department involved, the complaint must be in writing and signed by the person making the complaint

I have read the Penal Code information Form that was provided and understand Section 3702 and 37.03 of the Texas Penal Code. I am aware of the penalties for perjury and aggravated perjury

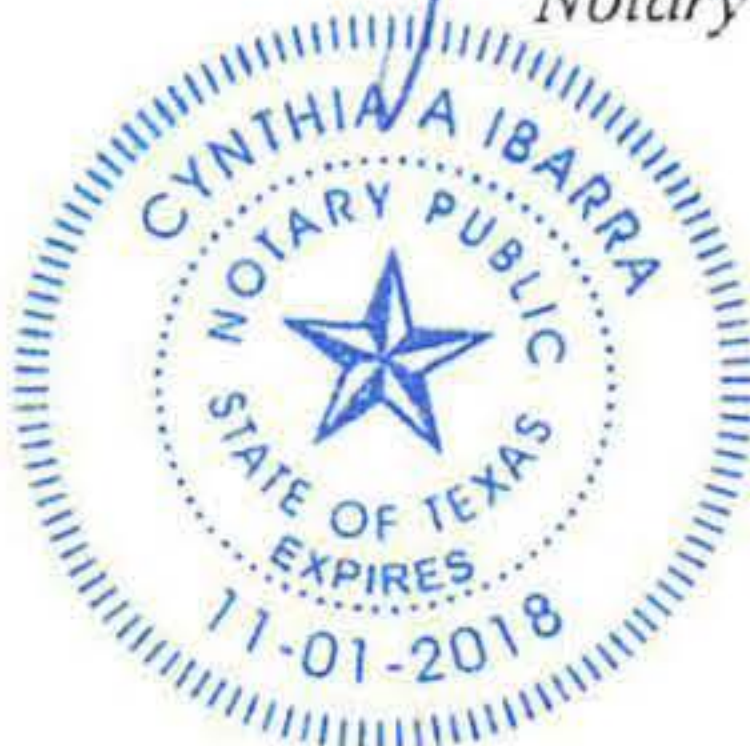
I have read this entire affidavit consisting of 2 pages and the statement are true.

WITNESSED BY Lt. MOLINA
 Affiant 7/18/17

Subscribed and sworn to before me by the affiant the _____ day of _____ 20____, to certify which, I have signed my hand and seal of office.

Cynthia A Ibarra
 Notary Public in and for the State of Texas

My commission expires 11-01-18



BRETON MILL

13555 BRETON RIDGE DR . HOUSTON, TX 77070 . 281-890-2839

Attention: Brandal Jackson

Chief Of Police

Brookshire Police Department

5100 U.S. Highway 90

Brookshire, Texas 77423

281-375-5000

July 17th, 2017

To Whom It May Concern,

My name is Courtney Coleman, I am the Property Manager of Breton Mill Apartments. I received information from my staff and security company of an incident that occurred over the weekend with one of your officers. The Security Guarder on duty (Zachary Bobber) made contact with your office this morning and complaint forms were sent over for my staff to complete. This letter is to serve as background leading to the event and time line of actions. Due to the nature of your officers behavior my staff are intimidated of retaliation and fear of gang ties attached to the fugitive arrested; therefore not wanting to complete the forms with their personal information given.

During the Months of June and July my property substantiated 7 plus apartment break ins. There has been an ongoing investigation with HPD, and we hired Main Security on property to assist as well.

On, Friday, July 14th, 2017 there was a felony warrant arrest made for a gentleman by the name of Michael Wayne Brown for the break ins that have occurred. He was caught on video by the residents alarm service, and pawned things at a local pawn shop. He was the unauthorized guest/ live in boyfriend of a current resident of unit [REDACTED]. [REDACTED] was served with a "24 Hour Notice to Vacate/ Owner Wants Possession" on Friday, July 14th, 2017 as well as notified by phone (w/ Courtney Coleman) due to the violation of her lease contract. During the phone call [REDACTED] was very aggressive making statements/ accusations of racism, harassment, etc. She as told during this phone call that our Courtesy Officer, Security Guard, and HPD were aware of her requested move. She was told NOT to come into the office over the weekend any further discussion needed to made through her and our corporate office. The Security Company was asked to monitor her move for a smooth transition along with the safety of my staff.

On, Saturday, July 15th, 2017 I was notified by my [REDACTED] at 2:36 pm stating [REDACTED] and Officer not in uniform were in the office yelling and making demands. I was told the woman (Black African American) claiming to be an Officer was in regular "street clothes" a gun on her hip and badge around her neck. She proceeded to toss a wet camera on the

leasing agents desk and yell profanities at her stating we didn't have the right to do this. She claimed we MUST give the resident 30 days to vacate without penalties because we had NO PROOF the man arrested was tied to her. I tired to speak with her by speakerphone with no luck as she left the office at this time. She refused to give her name to my staff or the Security Guard.

As the Property Manager I am well aware of the lease contract and our rights to uphold to it. During this investigation it was proved Mr. Brown was tied to [REDACTED] unit. He was arrested from her apartment, and receiving mail (package delivered to office) at her address. Per the lease contract we are able to exercise our rights to terminate the contract for violations especially criminal activity. We requested procession giving 24 hours, if the resident doesn't comply we then exercise the right to file eviction.

As stated my office staff is not wanting to complete the complaint forms out of fear. Zachary Bobber the Security Guard on duty whom spoke with your office will be competing his complaint form today. Your office is welcome to call our office and speak with the staff if you need more information or are able to address their safety concerns.

I appreciate your time in investigating this situation and reading my letter. Thank you in advance for your cooperation.

Sincerely,

Courtney Coleman

Breton Mill, An Adara Community

Bretonmill.mgr@adaracommunities.com

13555 Breton Ridge St. | Houston, Texas 77070

Tel: 281-890-2839 | www.Bretonmillapartments.com



COMPLAINT AGAINST BROOKSHIRE POLICE DEPARTMENT
EMPLOYEE SUPPLEMENT FORM

On July 15th 2017 at around 2:30pm I was at work in the Breton mill leasing office when I saw two black females enter. One of them I recognized right away because she was being evicted. I did not know the other woman who accompanied her but she had a Brookshire badge around her neck & had a gun strapped to her hip. I was with another resident at the time & left the office for about 5 minutes. When I returned, the woman with the badge was yelling at my associate. I came to ~~see~~ by her side to see if I could help deescalate the situation. The woman with the badge was causing a scene & kept saying "I didn't know what the fuck [I was] talking about." She said that we couldn't evict the resident & we had to take her to court. She showed me the eviction letter & said it was "bullshit". I tried to speak with the resident only but was constantly interrupted by the woman with the gun. She was being loud & rude. I eventually just stopped talking because she kept arguing with me. I was honestly scared. I felt my heart pounding really fast & she knew I was scared because she mentioned the look on my face.

COMPLAINT AGAINST BROOKSHIRE POLICE DEPARTMENT
EMPLOYEE SUPPLEMENT FORM

She said "You see the look on her face? That's what we call an 'Oh, shit' face" because I didn't know what I was talking about. The woman eventually started walking out of the office & even the resident was apologetic for the police woman's behavior. The woman with the badge never identified herself as a police officer, she was loud & in my face & I felt threatened.

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She said "You see the look on her face? That's what we call an "Oh, shit" face" because I didn't know what I was talking about. The woman eventually started walking out of the office & even the resident was apologetic for the police woman's behavior. The woman with the badge never identified herself as a police officer, she was loud & in my face & I felt threatened.

Witness

- 1) _____ Address&Number _____
- 2) _____ Address&Number _____
- 3) _____ Address&Number _____

Officers / Employees Involved:

- 1) _____ Badge Number _____
- 2) _____ Badge Number _____

Penal Code Information Form

Sec. 37.02. PERJURY.

(a) A person commits an offense if, with intent to deceive and with knowledge of the statement's meaning:

- (1) He makes a false statement under oath or swears to the truth of a false statement previously made and the statement is required or authorized by law to be made under oath; or
- (2) He makes a false unsworn declaration under Chapter 132, Civil Practice and Remedies Code.
- (b) An offense under this section is a Class A misdemeanor.

Sec. 12.21. CLASS A MISDEMEANOR.

An individual adjudged guilty of a Class A misdemeanor shall be punished by:

- (1) A fine not to exceed \$4,000;
- (2) Confinement in jail for a term not to exceed one year; or
- (3) Both such fine and confinement.

Sec. 37.03. AGGRAVATED PERJURY.

(a) A person commits an offense if he commits perjury as defined in Section 37.02, and the false statement:

- (1) Is made during or in connection with an official proceeding; and
- (2) Is material

COMPLAINT AGAINST BROOKSHIRE POLICE DEPARTMENT EMPLOYEE

Before me, the undersigned authority. On this date personally appeared the person whose name is set out below as affiant who, after being by me first duly sworn, upon oath depose and said:

AFFIDAVIT

Report Date 20170618 Report Time 1044 Date of Incident 20170615 Time of Incident 1436
 My name is BABAR ZACHARY A DOB [REDACTED] Driver's License [REDACTED]
 My address [REDACTED]
 My phone [REDACTED] (work) [REDACTED]
 My place of employment is MAIN SECURITY

I make this affidavit voluntarily and from my own personal knowledge from the purpose of complying with the requirements of Article 6252-20 of the Revised Vernon's Annotated Civil Statutes of Texas, so that in order that a complaint against a law enforcement officer of the State of Texas may be considered by the Chief or head of the department involved, the complaint must be in writing and signed by the person making the complaint

I have read the Penal Code information Form that was provided and understand Section 3702 and 37.03 of the Texas Penal Code. I am aware of the penalties for perjury and aggravated perjury

I have read this entire affidavit consisting of 1 pages and the statement are true

WITNESSED BY LT. MOLINA

Subscribed and sworn to before me by the affiant the 18 day of JUNE 2017, to certify which, witness my hand and seal of office.

Cynthia A Ibarra
 Notary Public in and for the State of Texas

My commission expires 11-01-18



**COMPLAINT AGAINST BROOKSHIRE POLICE DEPARTMENT
 EMPLOYEE SUPPLEMENT FORM**

ON THE DATE AND TIME LISTED I BABAR ZACHARY WITNESSED A BROOKSHIRE OFFICER EXITING THE LEASING OFFICE. THE OFFICER WAS WEARING REGULAR CLOTHES WITH HER BADGE AND GUN. SHE WAVED MY CAMERA AROUND AND SAID "DONT WORRY ABOUT THE VIDEO FOOTAGE. I THREW IT IN THE MOTHER FUCKING POOL." AFTER THE INCIDENT I WAS INFORMED BY WORKERS IN THE LEASING OFFICE WHO WISH TO REMAIN ANOMOUS, THAT SAID OFFICER HAD THROWN THE CAMERA ON THERE DESK AND CUSSED THEM OUT.

ZB

THE SAID OFFICER ALSO STATED

COMPLAINT AGAINST BROOKSHIRE POLICE DEPARTMENT
EMPLOYEE SUPPLEMENT FORM

ON THE DATE AND TIME LISTED I BABAR, ZACHARY
WITNESSED A BROOKSHIRE OFFICER EXITING THE
LEASING OFFICE. THE OFFICER WAS WEARING REGULAR
CLOTHES WITH HER BADGE AND GUN. SHE WAVED
MY CAMERA AROUND AND SAID "DON'T WORRY ABOUT
THE VIDEO FOOTAGE. I THREW IT IN THE MOTHER FUCKING
POOL" AFTER THE INCIDENT I WAS INFORMED BY
WORKERS IN THE LEASING OFFICE WHO WISH TO REMAIN
ANONOUS, THAT SAID OFFICER HAD THROWN
THE CAMERA ON THE DESK AND CUSSED THEM OUT.

ZB

THE SAID OFFICER ALSO CLAIMED
I NEEDED A WARRANT WHICH WAS INCORRECT.
THE CAMERA WAS PLACED ON THE STAIRCASE
RAILING WHICH IS THE COMPLEX'S PROPERTY

ZB

COMPLAINT AGAINST BROOKSHIRE POLICE DEPARTMENT
EMPLOYEE SUPPLEMENT FORM

Witness

- 1) _____ Address & Number _____
2) _____ Address & Number _____
3) _____ Address & Number _____

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Done

Chief of Police

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