

ANGELA JOHNSON-FRAZIER

July 10, 2014

VIA HAND DELIVERY

Solomon Cook, Chief of Police
HUMBLE I.S.D. POLICE DEPARTMENT
1703 Wilson Road
Humble, Texas 77338

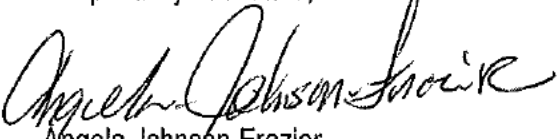
Re: Letter of Resignation

Dear Chief Cook:

Please accept this correspondence as my official letter of resignation with the Humble I.S.D., Police Department, effective Friday, July 10, 2014. I submit this letter with much gratitude for my time serving the Humble I.S.D., School District Police Department, School Administrators, the students and the community. It has been a positive experience, however I have chosen to expand my law enforcement career which requires me to proceed in a different direction.

Thank you for the opportunity to work for you and your department.

Respectfully submitted,



Angela Johnson-Frazier

/ajf

8:45 am

Printable Application - Angela Johnson-Frazier

Humble ISD considers all applicants for all positions without regard to race, color, national origin, age, religion, sex, marital status, veteran or military status, the presence of a medical condition, disability or any other legally protected status. Humble Independent School District is an Equal Opportunity Employer.

Applicant's Signature _____

GENERAL INFORMATION

Applicant Type	Classified
The Humble ISD Personnel Office has received your original transcripts.	
Username	johnsonfrazier
Account Creation Date	09/03/2012
Activation Date	09/05/2012
Last Modified By Anyone	09/07/2012
Courtesy Title (optional)	Mrs.
* First Name (as on Social Security card)	Angela
Middle Initial	
* Last Name (as on Social Security card)	Johnson-Frazier
Maiden Name	
* Social Security Number (no dashes)	
Permanent Email Address	
Professional Homepage	
When are you available to start work?	09/17/2012
Evaluated/Screened	No
* Applicant Status	Active - Pending Approval - Check References
How did you hear about employment opportunities with our District?	• Former Employee
Why are you applying in Humble ISD?	I would like to work with a school district because it allows me to continue to work with kids.
Are you a former Humble ISD employee?	No
If yes, provide last year employed with Humble Independent School District.	
* Are you eligible for employment in the U.S.? (Applicants must provide proof of proper work documents to be eligible for employment in the United States. Our district does NOT assist applicants in obtaining the proper permits/VISA.)	Yes
Identify your technology literacy skills	• E-mail • Spreadsheets • Word Processing • Multimedia • Internet

ADDRESS

* Street Address	
* City	
* State	

* Zip Code	
* Phone Number (000-000-0000)	
* Alternate Phone Number (000-000-0000)	
Permanent address (If different)	
Street Address	
City	
State	
Zip Code	
Permanent Phone Number (000-000-0000)	

HIGH SCHOOL

High School	Nimitz High School
High School Address (City, State)	2005 West W Thorne Drive Houston, TX 77002
Diploma ?	Yes
GED ?	
Certificate ?	
Non-graduate ?	

COLLEGE(S) ATTENDED

* College	OTHER
Name of college, if not in list	University of Phoenix
* Degree	No Degree
GPA Overall	
GPA Major	
* Date Last Attended (ex. 07/2001)	04/2006
Degree Date Conferred (ex. 07/2001)	
* Did you receive a degree from this university?	No
Major	
Minor	
Second Major	
Total Semester Hours	24
List subjects with 12 or more semester credit hours in the areas of reading, English, math, science, social studies, music, art, physical education, special education or foreign languages.	College Math, English, World Religion, Psychology

CERTIFICATION FORM

Certificate Type	Standard Certificate
If your certificate type is not in the above list, please type the name of the certificate type here	TCLEOSE
* Certificate/License Level	No Certificate
Certification Status	Active
Professional Certifications & Endorsements (including Teacher, Therapist, Nurse, Librarian, Administrator, etc.) listed on your certificate. If unsure, view your certificate by going to the SBEC website at www.sbec.state.tx.us and clicking on the link "Official Record of Educator Certificates."	
Please indicate state which issued the above/ indicated teaching credentials.	

ALTERNATIVE CERTIFICATION INFORMATION PROGRAM

Are you currently working on a deficiency plan through a university?	No
--	----

(If yes, copy of current deficiency plan and official transcripts must be mailed to Humble ISD Personnel, P.O. Box 2000, Humble, TX 77347.)

Do you have an acceptance letter from an alternative certification program?

No

(If yes, a copy of the acceptance letter must be mailed to Humble ISD Personnel, P.O. Box 2000, Humble, TX 77347.)

If yes (or if you have applied), to which program?

Provide certification area indicated on ACP acceptance letter.

If necessary, provide additional information regarding certification status.

EMPLOYMENT HISTORY (NON-TEACHING)

CLASSROOM TEACHER ASSISTANT, OFFICE PROFESSIONAL, AND CHILD DEVELOPMENT

Classroom Paraeducator (Classroom Teacher Assistant)

Position Requirements:

Humble ISD can only consider applicants who meet the following minimum requirements:

1. High School Diploma or G.E.D. Certificate
2. Three years of verifiable experience working with students or parents (in public schools, private schools, church related work, substituting, volunteering, etc.)
 - OR- Two years of work experience in a school system in an educational aide capacity
 - OR- Fifteen semester hours of college credit with an emphasis on child growth and development or related areas

Preference is given to candidates who have:

1. Received a high school diploma or recognized equivalent
2. Completed at least 2 years (48 semester hours) of study at an accredited institution of higher learning
 - OR- Obtained an Associate's Degree (or higher)
 - OR- Met a rigorous standard of knowledge and quality of performance (Must successfully complete training coursework and pass a local assessment of classroom abilities designed to assess knowledge of , and the ability to assist in instructing the following:
 1. Reading/language arts, writing, and mathematics or
 2. Reading readiness, writing readiness, and mathematics readiness

Are you interested in becoming a certified teacher?

Office Professional (Secretarial/Clerical)

Position Requirements:

Humble ISD can only consider applicants who meet the following requirements:

1. High School Diploma or G.E.D. Certificate
2. Three years of verifiable secretarial/clerical experience
 - OR- Two years of work experience in a school system in a clerical or secretarial capacity
 - OR- Fifteen semester hours of college credit with business orientation or equivalent business school background 5 ½ hrs per day

Clerical / Secretarial

Child Development Laboratory

Child Development Laboratory positions are assigned to three categories: Even Start Family Literacy; Early Head Start; and Pregnancy Education and Parenting Program. Positions include Teacher, Teacher Aide, and Educarer.

Position Requirements:

Teacher Qualifications:

1. Bachelor's Degree in Early Childhood/Child Development

OR

2. Associate of Arts Degree in Early Childhood Education/Child Development

OR

3. Child Development Associate Credentials

AND

Six months in a similar position working with infants, toddlers, or pre-school aged children Teacher

Aide/Educarer Qualifications:

4. High School Diploma or G.E.D. minimum

AND

5. Six months in a similar position working with infants, toddlers, or pre-school aged children preferred

EMPLOYMENT PREFERENCES

Full Time	Yes
Part Time	Yes
Temporary Employment?	
Location Note: Ancillary employees are assigned based on the availability or needs of the district/department. If applicable to the position(s) you are applying for, please indicate your preference here.	
If you are applying for a Temporary Employment position, please check the areas you wish to be considered.	
If you are applying for a Substitute position, please check the areas you wish to be considered.	
If you are applying for a Classroom Paraeducator (Classroom Teacher Assistant) position, please check the areas you wish to be considered.	
If you are applying for a Office Professional (Secretarial/Clerical) position, please check the areas you wish to be considered.	
If you are applying for a Child Development Laboratory position, please check the areas you wish to be considered.	
If you are applying for a Child Nutrition Services position, please check the areas you wish to be considered.	
If you are applying for a Custodial Services position, please check the areas you wish to be considered.	
If you are applying for a Police Department position, please check the areas you wish to be considered.	
If you are applying for a Transportation Department position, please check the areas you wish to be considered.	
If you are applying for a Warehouse position, please check the areas you wish to be considered.	
If you are applying for a Print Shop position, please check the areas you wish to be considered.	
If you are applying for a Technical Services position, please check the areas you wish to be considered.	
If your choice is OTHER in any of the fields on this screen, please specify.	

SUBSTITUTE AND TEMPORARY

Teacher Substitute	
Do you have experience as a certified teacher?	
If yes, list your most recent teaching assignment:	
Have you completed student teaching?	
If yes, where was student teaching done:	
When was student teaching done:	
Have you completed the ExCet/TeXES testing for your Texas certificate?	
If no, are you scheduled to take the ExCET/TeXES?	
If yes, when?	
If yes, PD/PPR and Date:	

Temporary Employment	
Are you 16 years of age or older?	
Are you currently a student in Humble ISD?	
If yes, what is the last grade you completed?	
List any areas of special training that you have:	

ANCILLARY DEPARTMENTS

Date	
Date	
Have you ever been arrested for traffic violations?	
Have you ever been denied certification as a bus driver?	
School Bus Certificate?	
Do you hold a valid Texas Department of Public Safety Driver's License?	
If yes, License Number:	
Do you hold a valid Commercial Driver's License?	
If yes, indicate endorsement (if applicable):	
Have you had any major vehicle accidents in the last three years?	
List all traffic tickets you have received in the past three years:	
Are you willing to take the necessary actions to maintain your license or certificate?	
Are you willing to attend workshops, classes or training sessions designed to further general knowledge or specific job skills?	
Are you willing to demonstrate skills for the position for which you applied, and/or take a reading/writing test designed to meet the expectations of this department?	
Child Nutrition Services	
Hours Available to Work:	
Are you certified with the Texas School Food Service Association?	
Have you completed any of the courses offered by the Texas School Food Service Association or by a college?	
If yes, please list:	
Have you ever been employed in Child Nutrition Services?	
Are you willing to complete a Foundations Class (approximately 20 clock hours of training) and/or workshops for Child Nutrition Services?	
Are you willing to take a reading/writing test designed to meet the expectations of the position for which you are applying?	
Child Nutrition	
Custodial Services	
Custodians are employed to do many different tasks, to work many different hours, and must be able to work at any campus in the district. Typical hours are: Early Evening (2:30 p.m. until 11:00 p.m.) and Late Evening (4:00 p.m. until 12:30 a.m.) I am available to work: Early Evening shift Late Evening shift	
Do you have experience in custodial work?	
Have you ever worked for a school district?	
Select all of the equipment you can operate?	
Have you had leadership experience?	
If you are applying for a job in pest control, do you hold a valid Texas pest control license or certification?	
Custodial / Maintenance	
Police Department	
The Humble ISD Police Department is on duty twenty-four hours a day. You may be required to work any eight-hour shift during the twenty-four hour period, but every effort is made to assign a regular eight-hour shift to each employee. Because of the need for security during holidays and vacation periods, security personnel may be required to work on such days, with an alternate day scheduled off-duty to replace the holiday worked. No	

TPIA Req. Matthews0512

overtime is paid unless the time on duty exceeds forty hours during the pay period, which runs from 12:01 a.m. Sunday through 12:00 p.m. the following Saturday.

Are you available to work any shift during the twenty-four hour period and understand and agree to the requirements as explained in this section for duty times for security personnel.

Number of years experience in the job for which you are applying?

Are you a certified Police Officer?

If yes, type of certificate:

Number:

Transportation Department

School bus drivers are employed to transport students in the morning, afternoon, and for extra school trips. The hours are approximately 6:15-8:30 a.m.; 2:00-4:30 p.m. and extra school trips are scheduled for athletic and academic events throughout the day, evenings, and some weekends. Mechanics are scheduled to work 40 hours per week.

Have you held a valid Texas Driver's License for 7 or more years?

If no, list other licenses held during the past 7 years:

Have you ever had a driver's license revoked or suspended?

If yes, please explain:

Warehouse

Work hours for the Warehouse are 8 hours per day, 5 days per week for a scheduled 40-hour work week. Periodic extra events and busy seasons may call for overtime which is paid at time and a half or you will be scheduled for compensatory time off.

Please list all formal training you have had in the job for which you are applying:

Printshop

Work hours for the Print Shop are 8 hours per day, 5 days per week for a scheduled 40-hour work week. Periodic extra events and busy seasons may call for overtime which is paid at time and a half or you will be scheduled for compensatory time off.

Please list all formal training you have had in the job for which you are applying:

Have you had any major vehicle accidents in the last three years?

List all traffic tickets you have received in the past three years:

Technical Services

Work hours for the Technical Services department are 8 hours per day, 5 days per week for a scheduled 40-hour work week. Periodic extra events and busy seasons may call for overtime which is paid at time and a half or you will be scheduled for compensatory time off.

Are you willing to take a technical exam relating to your knowledge and experience when applying for a technician position?

MULTILINGUAL ABILITIES

REFERENCES

Reference ID	0002997123
Name	Rex White
Street Address	One Main Street #C112 Houston, TX
Title	Director
Relation to Reference (for example, Supervisor at Dell in 2001; Principal at Jones Elementary in 2002).	Instructor
Phone Number (000-000-0000)	713-221-8690
Email Address	
Fax Number (000-000-0000)	713-221-2705
Comments	

Reference ID	0002997132
Name	Kema Batiste
Street Address	10140 Chevy Chase Dr

TPIA Req. Matthews0512

Title	HR Manager
Relation to Reference (for example, Supervisor at Dell in 2001; Principal at Jones Elementary in 2002).	Manager
Phone Number (000-000-0000)	504-613-1986
Email Address	
Fax Number (000-000-0000)	1-504-613-2890
Comments	

Reference ID	0002997139
Name	Angelique Duncan
Street Address	14647 Walters Rd Houston, TX 77068
Title	Director
Relation to Reference (for example, Supervisor at Dell in 2001; Principal at Jones Elementary in 2002).	Supervisor
Phone Number (000-000-0000)	832-352-9074
Email Address	
Fax Number (000-000-0000)	
Comments	

ADDITIONAL INFORMATION

Describe your experience working with children
Can you type?
If yes, how many words per minute?
Can you operate a computer?
What computer programs can you operate?
Describe your computer training.
If you are applying for a custodial, maintenance, or cafeteria position, the essential job functions require heavy lifting (50-75 pounds). Is there anything that would prevent you from performing these functions?
If yes, please explain:
Have you had any experience with commercial food service equipment?
Specify Type:
Driver's License Type
Driver's License #
Have you tested positive in the past two years for alcohol or substance abuse?
Date:
Has your license ever been revoked?
Have you ever been denied certification as a bus driver?
Date:
Have you ever been arrested for traffic violations?
Date:
Have you ever had your auto insurance revoked or been refused auto insurance?
Date:
If your answer to any of the above three questions is "yes," please explain:

APPLICANT NOTES FORM

APPLICANT SCORING

APPLIED JOB

TPIA Req. Matthews0512

Date Created	09/06/2012
Job Title	Police Officer
* Applied Job Status	NewView status history
* Employer Interested?	
Applicant has expressed interest in the posting or an employer has expressed interest in the posting on behalf of the applicant?	Yes

Humble ISD Release of At-Will Employee/Payroll Master Information

* Last Day of Employment 07-10-2014  * Department Police

* Employee Name Angela Johnson-Frazier * Employee Number 00000 * Position Number 00000

* Job Police Officer Date Employed  Term Code

The above named employee received written notification of his/her status as an At-Will employee and accepted that condition of employment.

* Employment is ended for the following reason(s): Documentation should be faxed to 8154.

Employee resigned

* The employee ☐ will ☐ will not received two weeks (10 days) pay. *

*Not required if the employee has resigned or has been given an opportunity to correct problems and has been told that the job was in jeopardy.

The employee is also entitled to receive:

Overtime Pay: hours at \$ per hour = \$ total overtime pay due.

Compensatory Time: hours at \$ per hour = \$

total comp pay due.

The employee has been told to report to the Personnel Department to complete an Exit Interview, the Authority to Release Information, and, if applicable, to apply for a refund from the Teacher Retirement System.

* Approved by Solomon Cook * Title Chief of Police

* Date 07-10-2014 

Print before clicking on "Submit"

* Indicates Response Required

Submit

Hourly New Hire/Payroll Master Information

*** Name** **Employee Number** *** Position Number**

Angela Johnson-Frazier

00000

Effective Dates: **Hire Date** 07-18-2013 **Termination Date***** Dept.** Police *** Base Location** 341 charles

Hrs Daily

Job Class **Cal** **# Days**

Placement

Schedule **Range** **Step** *** Hourly Rate** 17.39**Charge to Account #** 199-52-6128-00-901-99 **% of pay** 100**Charge to Account #** **% of pay****Check Location** Security**He/She will replace****this is an approved** ☐ new position ☐ additional position

(if a new or additional position, fax authorization to 8154)

Comments part time officer*** Authorized by** Solomon Cook

Print before clicking on "Submit"

* Indicates Response Required

Submit

HourlyEmp - New Hire/Payroll Master Information Result #6992493

From: "form_engine@fs20.formsite.com" <form_engine@fs20.formsite.com>
To: <HourlyEmp@humble.k12.tx.us>
Date: 7/18/2013 12:05 PM
Subject: New Hire/Payroll Master Information Result #6992493

Hourly New Hire/Payroll Master Information			
* Name	Employee Number	* Position Number	
Angela Johnson-Frazier	[REDACTED]	4158	
Effective Dates:	Hire Date	Termination Date	
	7/31/2013 7/29/2013 7/31/2013		
* Dept.	Police	* Base Location	910
			# Hrs Daily 8
Job Class	POL	Cal	261
		# Days	261
Placement			
Schedule	MTB	Range	
		Step	
* Hourly Rate	19.20		
Charge to Account #	199-52-6128-00-901-99-000-999% of pay		
Charge to Account #			
% of pay			
Check Location	Security		
He/She will replace	Albert Casarez	this is an approved	☐ new position ☐ additional position
(If a new or additional position, fax authorization to 8154)			
Comments			
* Authorized by	Solomon Cook		
Print before clicking on "Submit"			
* Indicates Response Required			

Close

OK 7/18/13

TPIA Req. Matthews0512

EMPLOYEE INFORMATION SHEET

Name Johnson-Frazier Angela G
Last First M.I. Maiden

Address [REDACTED]
Street City, State Zip

Home Phone # [REDACTED] Cell Phone # [REDACTED]

Birth Date: [REDACTED] Social Security # [REDACTED]

TX Driver License # [REDACTED] Email Address [REDACTED]

Ethnicity (check one): ☐ Yes, Hispanic or Latino ☒ No, Not Hispanic or Latino

Race (check one): ☐ American Indian/Alaskan Native ☒ Black/African American

☐ Asian ☐ Hawaiian/Other Pacific Islander ☐ White

Check one: ☐ Male ☒ Female

IN CASE OF ACCIDENT, PLEASE NOTIFY:

Name: [REDACTED] Phone # [REDACTED] Rel. [REDACTED]

Name: [REDACTED] Phone # [REDACTED] Rel. [REDACTED]

Doctor: [REDACTED] Phone # [REDACTED]

The Humble Independent School District is required by state law to obtain criminal history record information of all applicants for employment with the district (Texas Education Code Section 21.917)

In accordance to Senate Bill 9 non-certified employees hired on or after 1/1/08 must be fingerprinted prior to being hired.

I understand the information I am providing about age, sex, and ethnicity will not be used to determine eligibility, but will be used solely for the purpose of obtaining criminal history record information. The form will be removed from the application and filed separately in the personnel office.

I acknowledge that Humble Independent School district will pay the initial fee of \$52.00 for the fingerprinting process. Furthermore, I agree that if for any reason I do not work for the district more than 90 calendar days, the \$52.00 fee will be deducted from my final paycheck.

I HAVE READ THIS STATEMENT AND I UNDERSTAND ALL OF ITS TERMS. I EXECUTE IT VOLUNTARILY WITH FULL KNOWLEDGE OF ITS SIGNIFICANCE.

Angela Johnson-Frazier
Signature

07/18/2013
Date

Humble ISD Use ONLY: Humanis # [REDACTED]

Hire Date: _____

Classification: Full ☐ Part ☒

Annual Salary: _____

CNS CUST TRS ☒ WHSE MAINT

Employee Name: Angela Johnson-Frazier
(Printed)

HUMBLE ISD HOURLY EMPLOYEE ACKNOWLEDGEMENT FORM

1. **EMPLOYEE HANDBOOKS:** I hereby acknowledge receipt of my personal copies of the Humble ISD Employee Handbook, as revised in 2012, and the KRONOS Time Keeping Manual.

I agree to read and comply with all standards, rules and procedures set forth in the Humble ISD Employee Handbook, the KRONOS Time Manual and any other supplemental handbooks issued by the department in which I am employed. I also agree to complete the form entitled "Employee Acknowledgement of Rules" contained in the Time Keeping Manual, and return it to my immediate supervisor when I first report for duty. I further agree to read and abide by Board Policy, including any changes made to such Policy. Finally, I also understand that Board Policy may supersede, modify or eliminate information in the handbooks.

AF
Initials

2. **EMPLOYMENT AT-WILL STATUS:** I understand that my employment with Humble ISD is employment at will. Employment "at will" means that either Humble ISD or me (the employee) can end the employment relationship at any time, with or without notice, and for any reason not prohibited by law. I understand that no statements made by any employee(s) of Humble ISD or anything contained in any employment forms, in any employee handbooks or in any other documents provided to me will limit or change my employment at will relationship. I further understand that any and all benefits granted by Humble ISD and the Board of Trustees do not create any property right to employment beyond that provided by the initial terms of employment.

AF
Initials

3. **OVERTIME/COMPENSATORY TIME:** I understand that Humble ISD compensates overtime in compensatory time off (camp time) as well as direct pay. I agree to be compensated for approved overtime by receiving comp time, up to a maximum accrual of 40 hours of camp time, at the rate of time and one-half for each hour worked in excess of 40 hours per week. This election will remain in full force and effect until replaced by a subsequent written document. I understand that all overtime worked must be approved in advance and that my use of comp time will be upon request with supervisor approval as workload permits. I understand that comp time must be used within the duty year in which it is earned and, in accordance with Board Policy, comp time may not accumulate beyond a maximum of 40 hours.

AF
Initials

4. **SMOKE-FREE POLICY:** Smoking or using tobacco products is prohibited by law on all District-owned property and at school-related or school-sanctioned activities, on or off campus. This includes all buildings, playground areas, parking facilities and facilities used for athletics and other activities. Drivers of District-owned vehicles are prohibited from smoking while inside the vehicle. Notices that smoking is prohibited by law and punishable by fine are displayed in prominent places in all school buildings.

AF
Initials

5. **PUBLIC ACCESS NOTIFICATION:** Periodically, the public requests information concerning District employees. The Public Information Act requires Humble ISD to release information regarding name, salary, dates of employment, title, etc. to the public. Employees must elect within 14 days of employment to keep their address, phone number, Social Security number and information that reveals whether they have family members private. You may choose to open or close access to this information at any time by submitting a written statement to the Personnel Office.

AF
Initials

- ☒ I DO NOT want my home address, telephone number, SSN and family member information released.
☐ I elect to open public access to my home address, telephone number, SSN and family member information.

ACKNOWLEDGED and AGREED TO this 29 day of July, 2013:

Signature: Angela Johnson-Frazier Social Security Number: [REDACTED]

TPIA Req. Matthews0512

White (Personnel) - Pink (Department) - Yellow (Employee)

EMPLOYEE ACKNOWLEDGEMENT OF RULES

I have received a copy of the Hourly Departments Electronic Time Keeping Policy document. I agree to comply with the rules regarding the use of the HISD "Kronos" Electronic Time Keeping system. I also understand that these rules may be modified from time to time, and that I will be informed of any such changes.

I understand that it is my responsibility to contact my supervisor or Director if I have any questions.

Angela Johnson-Frozier
Employee's Signature

Angela Johnson-Frozier
Employee's Name (printed)

Police Department
Campus/Work Location

7/29/2013
Date

Supervisor's Signature

Supervisor's Name (printed)

Date

Angela Johnson-Frazier



Date: 06/24/2013

Lieutenant T. D. Stanford
Humble ISD Police Department
341 Charles Street
Humble, Texas 77338

Dear Lieutenant Stanford

It was my pleasure being able to interview with the interview board about the position as a Humble School District Police Officer. From our talk, I believe I am totally capable of performing this task. I would welcome the opportunity to be a part of an awesome team in such a great school system.

As you already know not only my enthusiasm but also my strong communication and persuasive skills shall be very effective for this job. Also, with my experience in working with both children and parents on a volunteer basis would help me be a success in the Humble ISD Police Department. I believe with firm conviction that I can learn the Humble ISD Department, policy and procedures, represent the department and the Humble ISD Police Department Mission Statement to the fullest. I am ready to join the team and give 110% in learning and representing the agency in uniform and out of uniform.

Thank you very much for your time and I am looking forward to being able to work with you soon.

Yours Sincerely

A Johnson-Frazier

Angela G. Johnson-Frazier
02/06/2013

Applying to Humble ISD Police Department would allow me the opportunity to work with the children, parents, and staff in the schools making the environment safer for our student body and community. I spent a lot of time in the schools when [REDACTED] attended high school and learned what the schools are ^{like} were; it's just as dangerous, because of the gangs and drugs.

I chose Humble ISD, because it's closer to where I live, I'm familiar with the district and truly believe that attacking the problem starts in your own backyard. Humble has a gang task force ^{with} strong ~~beliefs~~ ^{relationships} that partnership with the community and family circle that as a whole we are able to give the students, our children and teachers a worry free and safe place to learn. While working as a Officer, I know that being trusted by kids is not easy, but as a parent-friend they do trust you. So I am committed to being there as both, officer and friend.

TEXAS COMMISSION ON LAW ENFORCEMENT

6330 East Highway 290, STE., 200

Austin, Texas 78723-1035

Phone: (512) 936-7700

www.tcleose.state.tx.us

Law Enforcement Agency Audit Checklist

(Required Information for TCOLE Files)

Employee Name: <u>Angela Johnson-Frazier</u>		PID Number: [REDACTED]	
☐ Appointed to agency prior to 4/15/1996. Because prior to this date TCOLE kept all required documentation for appointment on file in Austin; current firearms qualification is the only document required for individuals hired prior to that date.			
New License 217.3	180 Days or Less Break in Service (217.7.d)	More Than 180 Day Break in Service (217.7.e)	Telecommunicator 217.2, 217.3
☐ L-1 (sign & notarize your copy) ☒ L-2 (medical exam) ☒ L-3 (psych exam) ☒ CCH (TCIC-NCIC) ☒ DPS/FBI Fingerprint Return** ☒ Proof of Citizenship ☒ Proof of Education - HS Diploma (accredited) or GED ☐ Military Discharge (if applicable) ☐ Background Investigation / Personal History Statement (Effective 1/1/12) ☐ Certified Copy of Court Disposition *** ☐ Current record of firearms qualification	☒ L-1 (sign & notarize your copy) ☒ F-5R (required only for appointments after 9/1/05) ☒ Background Investigation / Personal History Statement (Effective 1/1/12) ☐ Military Discharge (if applicable) ☐ Current record of firearms qualification	☐ L-1 (sign & notarize your copy) ☐ L-2 (medical exam) ☐ L-3 (psych exam) ☐ CCH (TCIC-NCIC) ☐ F-5R (required only for appointments after 9/1/05) ☐ Military Discharge (if applicable) ☐ DPS/FBI Fingerprint Return** ☐ Background Investigation / Personal History Statement (Effective 1/1/12) ☐ Certified Copy of Court Disposition *** ☐ Current record of firearms qualification	☐ T-1 (Appointments after 1/1/12 only) ☐ CCH (TCIC-NCIC) ☐ DPS/FBI Fingerprint Return** ☐ Proof of Citizenship ☐ Proof of Education - HS Diploma (accredited) or GED. ☐ Military Discharge (if applicable) ☐ Background Investigation / Personal History Statement (Effective 1/1/12) ☐ Certified Copy of Court Disposition ***

All documentation must be in place prior to submitting the L1 form. Failure to complete and document the pre-licensing requirements above is a violation of state law and may result in penalties ranging from fines (up to \$1,000 per day, per incident) to criminal charges (State Jail felony for appointment of a person with a criminal record). Texas Occupations Code 1701.507 and 1701.553.

****The use of AFIS or Live Scan machines at agencies for fingerprint returns is prohibited. Fingerprints must be processed using the FAST electronic fingerprint service or a 10-print card must be mailed to DPS. To set up a FAST account, please contact DPS at 512-424-2365, choose option 6.**

*****For all charges class B and above or class C involving family violence or official duties.**

**HUMBLE I.S.D. POLICE DEPARTMENT
APPLICATION INSTRUCTION
PACKET AND FORMS**

RETURN TO: Sgt. Hall 281-641-7906
RETURN BY: January 26, 2013
(Day, date, and time)

Please call to set up an appointment to return completed package. Allow 30 minutes to meet with a background investigator at this time.

Humble ISD Police Department

Information Checklist

To all prospective employees:

Please provide all of the following information in the checklist provided below. If there are any problems with providing the following information, please contact the investigator handling your background check as soon as possible.

The following information is required to expedite your background check for employment with the Humble ISD Police Department:

- ☒ Copy of Current Driver's License
- ☒ Copy of Social Security Card
- ☒ Copy of TCLEOSE License / letter stating you passed TCLEOSE Exam
- ☐ Copy of all TCLEOSE Certifications
- ☒ Copy of Marriage Certificate (if applicable)
- ☐ Copy of Divorce Decree (if applicable)
- ☐ Copy of DD-214 (if you were in the military)
- ☐ Copy of all F-5's (if previous law enforcement)
- ☐ Copy of Academy Certification
- ☐ High School Diploma
- ☐ Copy of College Transcripts (if applicable)
- ☐ Copy of Birth Certificate
- ☐ Copy of awards received relating to law enforcement

Please ensure that you complete the **entire** background packet. If the section does not apply, please fill in the section with *N/A* (not applicable).

When returning the background packet, please set up an appointment with the investigator conducting the background check and allow for a 15 to 20 minute interview.

Type or print your responses in black ink only. Write legibly.

Humble ISD Police Department
AUTHORITY TO RELEASE INFORMATION

To Whom it May Concern:

I hereby authorize the Humble Independent School District Police Department and its authorized representatives bearing this release, or a copy thereof, within one year of its date, to obtain any information in your files pertaining to my employment, military, credit, education or medical records, including but not limited to academic, achievement, attendance, athletic, personal history, and disciplinary records, medical records, and credit records.

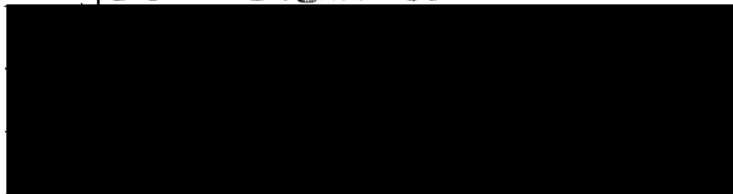
I hereby direct you to release such information upon request of the bearer. This release is executed with full knowledge and understanding that the information is for official use. Consent is granted to all parties to furnish such information, as described above, to third parties in the course of fulfilling its official responsibilities. I hereby release you, as custodian of such records, and any school, college, university or institution, hospital or other repository of medical records, credit bureau, lending institution, consumer reporting agency, or retail business establishment including its officers, employees or related personnel, both individually and collectively, from any and all liability for damages of whatever kind, which may at any time result to me, my heirs, family or associates because of compliance with this authorization and request to release information, or attempt to comply with it.

I am furnishing my Social Security Account Number on a voluntary basis with the understanding such is not required by law or regulation. I have been advised that all parties will utilize this number only to facilitate the location of employment, military, credit, and educational records concerning me in connection with this application. Should there be any question as to the validity of this release, you may contact me as indicated below.

Applicant's Printed Full Name:

Angela Genean Johnson-Frazier

Address:



Telephone Number:

Applicant's Notarized Signature:

Angela Genean Johnson-Frazier

Sworn to and signed before me, on this the 11 day of March, 2013 in and for the county of Harris, in the state of Texas.

Signature of Notary Public:

A handwritten signature in black ink, appearing to read "Tanya Deneen Stanford".

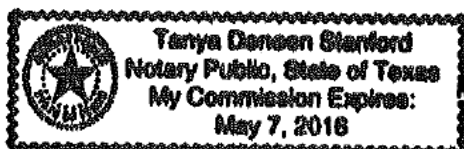
Printed Name of Notary Public:

Tanya Deneen Stanford

My Commission Expires:

May 7, 2016

NOTARY SEAL



TPIA Req. Matthews0512

PERSONAL HISTORY

Applicant Information – Information provided in this section is used for identification purposes only

Name:

Johnson-Frazier Angela Genean
(Last, First, Middle)

Maiden Name / Nickname(s):

Johnson / A.S., Slim, Flava

Address:

(include Number, Street Name, City,
State, and Zip Code)

[REDACTED]

Home Phone:

Alternate Phone:

Email Address:

Social Security Number:

Date of Birth:

Driver License Number and State:

[REDACTED]

[REDACTED]

Are you a Citizen (Circle One):

(Yes)

No

Height:

5'3

Weight:

165

Hair Color:

BROWN

Eye Color:

BROWN

Scars, Marks, Tattoos, Other

scar on left knee, 6 tattoos

Distinguishing Marks

Birth mark center of chest

RESIDENTIAL HISTORY

Residences – List all addresses where you have lived during the last ten (10) years, beginning with present address. List date by month and year. Address section needs to include Number, Street Name, City, State, and Zip Code.

Attach addition sheets if necessary.

[illegible]

WORK HISTORY

Work History – Beginning with your present or most recent employer, list all employment since the age of sixteen (16). Include part-time, temporary, and/or seasonal employment. **Include all periods of unemployment.**

Attach addition sheets if necessary.

FROM	TO	EMPLOYER NAME	EMPLOYER CITY/STATE	EMPLOYER PHONE	SUPERVISOR NAME
07/2012	11/2012	Walmart	Humble TX	281-441-2209	Ms. Linda
JOB TITLE		DUTIES/RESPONSIBILITIES:			
CSR		work customer service			
REASON FOR LEAVING		Terminated no call no shows.			
FROM	TO	EMPLOYER NAME	EMPLOYER CITY/STATE	EMPLOYER PHONE	SUPERVISOR NAME
05/2011	9/2011	Exp Consultants	Houston TX	713-943-9085	Mrs. Wang
JOB TITLE		DUTIES/RESPONSIBILITIES:			
SR Recruiter		Full cycle recruiting			
REASON FOR LEAVING		Contract ended.			
FROM	TO	EMPLOYER NAME	EMPLOYER CITY/STATE	EMPLOYER PHONE	SUPERVISOR NAME
10/2007	03/2009	Englobal / H/H/Hor	Houston TX	281-529-6145	Tena Bretts
JOB TITLE		DUTIES/RESPONSIBILITIES:			
		Full cycle recruiting			
REASON FOR LEAVING		Contract Job			

FROM	TO	EMPLOYER NAME	EMPLOYER CITY/STATE	EMPLOYER PHONE	SUPERVISOR NAME
07/2007	10/2007	Mood Int.	The Woodlands	713-894-8840	Ernest Garcia
JOB TITLE		DUTIES/RESPONSIBILITIES: Full Cycle International			
SR. Recruiter		Recruiter			
REASON FOR LEAVING		Career move (more money)			
FROM	TO	EMPLOYER NAME	EMPLOYER CITY/STATE	EMPLOYER PHONE	SUPERVISOR NAME
11/2007	03/2008	ETC	Houston	504-256-9460 504-613-1986	Lena Baptist
JOB TITLE		DUTIES/RESPONSIBILITIES: WORK with businesses to			
Business Consultant		set up job fairs and Educate them on Fair Labor Act.			
REASON FOR LEAVING		Resigned / FMLA			
FROM	TO	EMPLOYER NAME	EMPLOYER CITY/STATE	EMPLOYER PHONE	SUPERVISOR NAME
10/2008	11/2008	Adelco	Houston	832-472-0567	Adina Batista
JOB TITLE		DUTIES/RESPONSIBILITIES: Staff employees at different			
Temp Recruiter		locations in the Woodlands			
REASON FOR LEAVING		Took job with ETC			
FROM	TO	EMPLOYER NAME	EMPLOYER CITY/STATE	EMPLOYER PHONE	SUPERVISOR NAME
10/2000	10/2000	Unemployed			
JOB TITLE		DUTIES/RESPONSIBILITIES:			
REASON FOR LEAVING					

EDUCATIONAL HISTORY

Educational History – Do not include any Vocational/Trade Schools, including law enforcement academy attended.

High School

Attended:

Nimitz High School

**City and State of
High School**

Houston Texas

Dates Attended

From: 1987 To: 1991

Did you graduate

Yes

No

**College/University
Attended:**

University of Phoenix

**City and State of
School**

Houston Tx

Dates Attended

From: To:

Did you graduate

Yes

No

**Degree Received
and Date Received**

**College/University
Attended:**

U of H Downtown Police Academy

**City and State of
School**

Houston Tx

Dates Attended

From: 2012 To: 2012

Did you graduate

Yes

No

**Degree Received
and Date Received**

Trade School / Law Enforcement Academy

Trade School /
Law Enforcement
Academy

Attended:

U of H Downtown

City and State of
School

Houston, Tx

Dates Attended

From: 01/2012 To: 8/2012

Did you graduate
Certification
Received and Date
Received

Yes

No

List any other schools attended below.

School Name	City/State	Dates Attended	Course of Study	Certificate Achieved
Lone Star	Hou. Tx	1998	Business	N/A

SPECIALIZED SKILLS

List any special qualifications and skills below.

Special License	License Authority	Issue Date	Expiration Date
N/A			

Specialized Machinery	Certification Number	Issue Date	Expiration Date
N/A			

Language (Fluent)	Reading/Writing	Speaking	Understanding
English	English	English	Good

MILITARY HISTORY

Military History – Complete the following to the best of your ability. If you have served in multiple branches of the military, begin with the most recent.

Have you ever served in the Armed Forces?

Yes

No

Date of Service

From:

N/A

To:

N/A

Branch of Service

N/A

Unit Designation

N/A

Military Service Number

N/A

Highest Rank Held

N/A

Type of Discharge

N/A

Are you currently serving in the Reserves?

Yes

No

Branch of Service

N/A

Unit Designation

N/A

Military Service Number

N/A

Highest Rank Held

N/A

ARREST HISTORY

Have you ever been arrested?

Yes

No

Date of Offense/Charge	Police Agency (City/State)	Offense/Charge	Case Number	Court Number	Final Disposition
1.	HPD	Simple Assault			Dismissed
2.					
3.					
4.					
5.					

Have you ever had a Protective
Order issued against you?

Yes

No

Date of Issuance	Police Agency (City/State)	Reason Issued	Case Number	Court Number	Date of Expiration
1.					
2.					
3.					
4.					

CIVIL LITIGATION HISTORY

Military History – List all civil litigations for and against you. Attach additional paper if necessary.

Have you ever been involved as
a party in Civil Litigation?

Yes

No

Date/Location of Litigation	Plaintiff or Defendant	Reason for Litigation	Case Number	Court Number	Final Disposition
1.	N/A				
2.		N/A			
3.					
4.					
5.					
6.					
7.					
8.					
9.					
10.					

DETENTION HISTORY

Detention History – List all incidents when you have been detained by the police. Attach additional paper if necessary.

Have you ever been detained by the police for any reason?

Yes

No

Date/Location of Detention	Police Agency Involved	Case Number
1.		
2.		
3.		
4.		
5.		
6.		
7.		
8.		
9.		
10.		

TRAFFIC RECORD

Traffic Record – Attach additional paper if necessary.

What company carries
your automobile insurance?

Texas Investors Choice

Has your Driver License
ever been revoked?

If yes, then give:

☒ Yes

☐ No

Date	Location	Reason
1. <u>2006</u>	<u>Houston</u>	<u>Forgot to pay a surcharge</u>
2.		
3.		
4.		

List, to the best of your ability, all traffic citations you have received, excluding parking tickets.

Month and Year	Charge/Offense	City/State	Final Disposition
1. 1996	NO Seat Belt	Hou, Tx	Dismissed
	NO Insurance	Hou. Tx	Dismissed
2. 2004	NO DRIVERS Lic.	Hou. Tx	Dismissed
3.			
4.			
5.			
6.			
7.			
8.			
9.			
10.			

List, to the best of your ability, any and all traffic accidents in which you were involved.

Attach additional sheets if necessary

Date of Accident	Location/ Intersection	Citation/Arrest Made (Y or N)	Police Agency Involved	Case Number if Known	Brief Description
1.					
2.					
3.					
4.					
5.					
6.					
7.					

PERSONAL DECLARATIONS

Alcohol and Drug Usage – Attach additional sheets if necessary

Describe in your own words, the frequency and extent of your use of intoxicating beverages

I drink socially. At parties, Trail rides
or even dances.

Have you ever used marijuana? If so, explain the extent of usage and the circumstances.

I smoked marijuana in 1991 at which time
it made me very sick, so I decide it was
not for me.

Have you ever abused prescription drugs? If so, explain the extent of usage and the circumstances.

No

Have you ever furnished or sold drugs? If so, explain the extent and the circumstances.

No

Have you ever made application for employment with any other law enforcement agency or related agency? (Please include security officer positions)

Yes

[illegible]

If you answer yes to any of the following questions, please specify which question on next page and explain.

1. Do you have any religious or other beliefs which would prevent you from fully performing the duties of a police officer, including working weekends, evenings or night shifts?

Yes

No

2. If it became necessary to take a human life in the course of your duties as a police officer would any religious or other beliefs prevent you from doing so?

Yes

No

3. Are there any limitations that could prevent you from performing the duties of a police officer?

Yes

No

4. Are there any incidents in your life or details not mentioned herein which may influence this department's evaluation of your suitability for employment as a police officer?

Yes

No

Dec

Oct 22, 2012 / Dec 15, 2012

FTC Consultants

LA Pokke Tx

Supervisor Martin Murrell 281-668-7334

Position - Corp. Recruiters

281-773-8132

(Contract)

OPTIONAL INFORMATION

If you prefer not to furnish the information requested below, you are not required to do so. Failure to furnish the information will not affect your application.

Please circle one of
the following:

Single

Engaged

Married

Boyfriend

Girlfriend

Separated

Divorced

Widowed

If seeing someone:

Name of other: _____

Date of Birth: _____

Address: _____

Phone Number: _____

If engaged:

Name of Fiancé: _____

Date of Birth: _____

Address: _____

Phone Number: _____

If married:

Spouse's Name: _____

Date of Birth: _____

Date Married: _____

City and State: _____

If separated,
divorced, or
widowed:

Date of occurrence: _____

City and State: _____

Spouse's Name: _____

Wife's Maiden
Name: _____

Present Address: _____

Date of Divorce Decree: _____

Court and County Issued: _____

List all children related to you or your spouse. Include children, step-children, adopted and foster children.

[illegible]

List all other dependents.

[illegible]

List all other relatives in the following order: Father, Mother (including maiden name), Brothers, Sisters. If any are deceased, please indicate so.

[illegible]

CAN YOU WORK UNDER THE FOLLOWING CONDITIONS?

Exposure to possibly dangerous criminals on a daily basis?

Yes

No

Ability to work in seasonal temperatures?

Yes

No

Possible exposure to potentially hazardous chemicals and diseases?

Yes

No

Physical strength and stamina to bend, run, lift, and crawl into small spaces and to restrain suspects?

Yes

No

Ability to be absent from work less than fourteen (14) days per year?

Yes

No

Ability to sit, stand and transport self building to building?

Yes

No

Ability to use firearms?

Yes

No

Ability to attend functions and meetings at other sites?

Yes

No

REFERENCES

Live at least eight (8) people who you know well enough to provide current information about you. DO NOT LIST RELATIVES OR FORMER EMPLOYERS.

Name Marlon Woods
Address 15100 E11A Blvd #1110 Hou. TX 77090
Residence/Cell Phone Number 832-978-5338
Business Address unknown
Years Known 20 YRS

Name Nicole Johnson
Address 22417 Treehouse, LA Spring TX 77373
Residence/Cell Phone Number 832-298-0558
Business Address 17198 St. Lukes way #250 The Woodlands TX 77384
Years Known 20 YRS

Name Jenylce Bond
Address 838 Turtle Creek Dr Missouri City TX 77489
Residence/Cell Phone Number 832-265-5870
Business Address unknown
Years Known 15 YRS

Name Franchelle Thomas
Address 9823 Thistle Berry Ln Tomball TX 77375
Residence/Cell Phone Number 281-386-7533
Business Address Self Employment - same as above
Years Known 10 YRS

Name Frank Jones
Address 7718 Valley View Hou. Tx 77074
Residence/Cell Phone Number 832-489-6869
Business Address Self-employed
Years Known 10 yrs

Name Darwin Sorrell
Address 14451 Eastern Red Blvd Hou. Tx 77044
Residence/Cell Phone Number 832-208-3199
Business Address unknown
Years Known 25 yrs

Name Donnie Dixon
Address PO Box 15097 Hou. Tx 77220
Residence/Cell Phone Number 832-646-9703
Business Address unknown
Years Known 10 yrs

Name Joseph Tyrone Cornier
Address unknown
Residence/Cell Phone Number 832-452-2397
Business Address Pct. 4 Cypress Stadium
Years Known 5 yrs

ACKNOWLEDGEMENT

I hereby certify that there are no willful misrepresentations, omissions, or falsifications in the foregoing statements and answers to questions.

I am fully aware that any such willful misrepresentations, omissions, or falsifications may be grounds for immediate rejection or termination of employment.

Applicant Signature:

Angela Johnson-Frazier

Applicant Printed Name:

Angela Johnson-Frazier

Date of Completion:

02/21/2013

Chester W. Nimitz High School

Aldine Independent School District



Houston, Texas

Angela Genean Johnson

Having satisfactorily completed the Course of Study as prescribed
for High School Graduation is entitled to receive this

Diploma

by order of The Board of Education

May 25, 1991

State of Texas

[Signature]
President

[Signature]
Secretary

[Signature]
Superintendent

[Signature]
Principal

University of Houston-Houston Criminal Justice Training Center

This is to Certify that

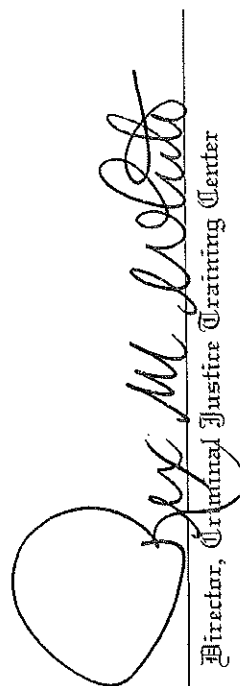
ANGELA G. JOHNSON-FRAZIER

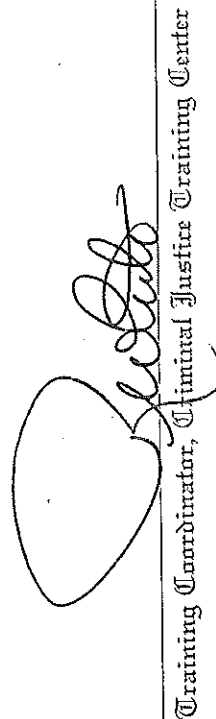
Has Successfully Completed

***O. C. PEPPERSPRAY**

4 HRS.

on the 26th day of MAY 2012


Rex M. Webb
Director, Criminal Justice Training Center


Training Coordinator, Criminal Justice Training Center

TEXAS
COMMISSION ON LAW ENFORCEMENT
Officer Standards and Education

6330 E HIGHWAY 290 STE 200, AUSTIN TEXAS 78723-1035
PHONE 512-936-7700

8/24/2012 10:58:50 AM



Exam: Peace Officer Licensing Exam
Score: 85 - Passed

You Passed the Peace Officer Licensing Exam with a score of 85 on 8/24/2012 10:56:46 AM.

Retain this printout as proof of passing.

Attached is an analysis of the latest attempt which identifies areas where improvement is needed.

Texas Commission on Law Enforcement

University of Houston-Houston Criminal Justice Training Center

This is to Certify that

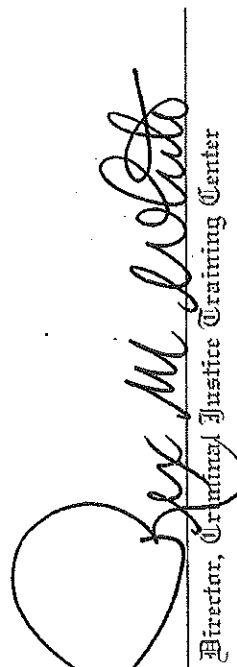
ANGELA G. JOHNSON-FRAZIER

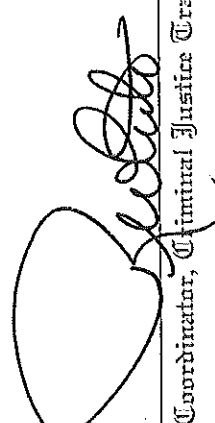
Has Successfully Completed

***O. C. PEPPERSPRAY**

4 HRS.

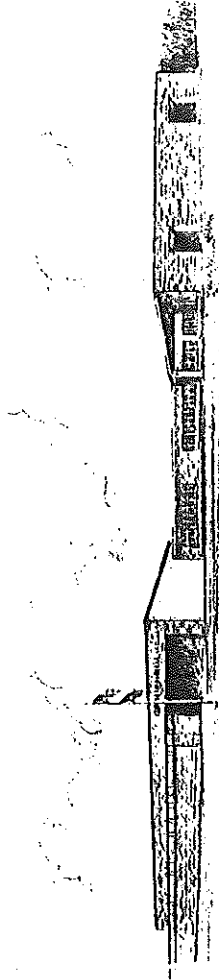
on the **26th** day of **MAY** **20** **12**


Rex M. White
Director, Criminal Justice Training Center


Training Coordinator, Criminal Justice Training Center

Chester M. Nimitz High School

Aldine Independent School District



Houston, Texas

Angela Genean Johnson

Having satisfactorily completed the Course of Study as prescribed
for High School Graduation is entitled to receive this

Diploma

by order of The Board of Education

May 25, 1991

Date of Award

D. B. Quasey
President

M. B. Donnellan Jr.
Superintendent

Dea Giamello
Secretary

John B. Amhoff
Principal

Background Investigation Interview
Employment Questionnaire

Applicant Name: Angela Johnson [REDACTED]

Applicant Position Held: Recruiter

Employer: Moody Int Supervisor: Ernest Garcia

Phone Number: 713-894-8860 Fax Number: _____

Employment Dates: From 2007 To _____

Date of Interview: 2007 Time of Interview: _____

Background Interview

1. What was the applicant's reason for leaving? Better opportunity
2. Did the applicant give notice for leaving? If so, how much notice?
2 wks
3. What was the applicant's last position? Recruiter
4. Applicant's attendance record? Fair
5. Applicant's work performance? Fair
6. Did the applicant accept supervision? ☒ or N
7. Did the applicant get along with other employees? ☒ or N
8. Did the applicant ever cause any problems? If so, what type of problems?
No significant problems to note
9. Is the applicant honest and trustworthy? ☒ or N
10. Is the applicant eligible for rehire? ☒ or N

Comments and Summary of Investigating Officer:

There were no real significant issues with Angela
I would recommend her for your role

Investigator Assigned: _____

Date of Interview: _____

Wal-Mart Stores Inc.

Fax Coversheet

Date: 03/12/13

From: image

Fax: 2814464044

Subject: STORE:isp.s04298.us
Confidential Wal-Mart Inc.

This fax and any files transmitted with it are CONFIDENTIAL and intended solely for the individual or entity to whom they are addressed. If you have received this in error please destroy it immediately.

341 Charles Street
Humble, Texas 77338

281.641.7900 Office
281.446.4044 Fax

**HUMBLE ISD POLICE
DEPARTMENT**

Fax (Confidential Information)

To:	Attention Dora	From:	Corporal J. Sanchez
	Walmart H. R. Job Verification		
Fax:	281-441-2898	Date:	03/08/2012
Phone:	281-441-2209	Pages:	3 including cover page
Re:		CC:	

☒ Urgent ☒ For Review ☒ Please Comment ☒ Please Reply ☐ Please Recycle

Background Investigation Interview Employment Questionnaire For
Angela Johnson D.O.B. [REDACTED]

Please fill in and FAX back to 281-446-4044

Attention: Corporal J. Sanchez

This message and any attachment are intended only for addressee(s) and may contain information that is considered sensitive or confidential. If you have received this message in error, please notify the sender immediately and delete.

**Background Investigation Interview
Employment Questionnaire**Applicant Name: Angela JohnsonApplicant Position Held: Customer ServiceEmployer: WalmartSupervisor: H.R. DoraPhone Number: 281 441-2209Fax Number: 281-441-2398Employment Dates: From 7-7-12 To 11-2-12Date of Interview: 7-1-12Time of Interview: 8 AM**Background Interview**

1. What was the applicant's reason for leaving? Medical
2. Did the applicant give notice for leaving? If so, how much notice?
YES, two weeks
3. What was the applicant's last position? Customer Service
4. Applicant's attendance record? Good
5. Applicant's work performance? Good
6. Did the applicant accept supervision? Y or N
7. Did the applicant get along with other employees? Y or N
8. Did the applicant ever cause any problems? If so, what type of problems?
9. Is the applicant honest and trustworthy? Y or N
10. Is the applicant eligible for rehire? Y or N

Comments and Summary of Investigating Officer:Investigator Assigned: [Signature]Date of Interview: 3-12-13

Humble ISD Police Department
AUTHORITY TO RELEASE INFORMATION

To Whom it May Concern:

I hereby authorize the Humble Independent School District Police Department and its authorized representatives bearing this release, or a copy thereof, within one year of its date, to obtain any information in your files pertaining to my employment, military, credit, education or medical records, including but not limited to academic, achievement, attendance, athletic, personal history, and disciplinary records, medical records, and credit records.

I hereby direct you to release such information upon request of the bearer. This release is executed with full knowledge and understanding that the information is for official use. Consent is granted to all parties to furnish such information, as described above, to third parties in the course of fulfilling its official responsibilities. I hereby release you, as custodian of such records, and any school, college, university or institution, hospital or other repository of medical records, credit bureau, lending institution, consumer reporting agency, or retail business establishment including its officers, employees or related personnel, both individually and collectively, from any and all liability for damages of whatever kind, which may at any time result to me, my heirs, family or associates because of compliance with this authorization and request to release information, or attempt to comply with it.

I am furnishing my Social Security Account Number on a voluntary basis with the understanding such is not required by law or regulation. I have been advised that all parties will utilize this number only to facilitate the location of employment, military, credit, and educational records concerning me in connection with this application. Should there be any question as to the validity of this release, you may contact me as indicated below.

Applicant's Printed Full Name:

Angela Genean Johnson-Frazier

Address:

Telephone Number:

Applicant's Notarized Signature:

Sworn to and signed before me, on this the 11 day of March, 2013 in and for the county of Harris, in the state of Texas.

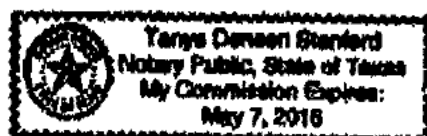
Signature of Notary Public:

Printed Name of Notary Public:

My Commission Expires:

Tanya Genean Stanford
May 7, 2016

NOTARY SEAL



Last Transaction

Date	Time	Type	Station ID	Duration	Pages	Result
				Digital Fax		
Mar 11	11:41AM	Fax Sent	7139639085	1:02 N/A	2	OK

Note:

An image of page 1 will appear here only for faxes that are sent as Scan and Fax.

341 Charles Street
Humble, Texas 77338

281.641.7900 Office
281.446.4044 Fax

**HUMBLE ISD POLICE
DEPARTMENT**

Fax (Confidential Information)

To: Attention Trisa Young

From: Corporal J. Sanchez

H. R. Job Verification

Fax: 713-963-9085

Date: 03/05/2012

Phone: 713-963-9095

Pages: 3 including cover page

Re:

CC:

☒ **Urgent** ☒ **For Review** ☒ **Please Comment** ☒ **Please Reply** ☐ **Please Recycle**

Background Investigation Interview Employment Questionnaire For

Angela Johnson D.O.B. [REDACTED]

Please fill in and FAX back to **281-446-4044**

Attention: Corporal J. Sanchez

This message and any attachment are intended only for addressee(s) and may contain information that is considered sensitive or confidential. If you have received this message in error, please notify the sender immediately and delete.

Background Investigation Interview
Employment Questionnaire

Applicant Name: Angela Johnson

Applicant Position Held: _____

Employer: _____ Supervisor: Trisa Young

Phone Number: 713-963-9095 Fax Number: 713 963-9085

Employment Dates: From _____ To _____

Date of Interview: _____ Time of Interview: _____

Background Interview

1. What was the applicant's reason for leaving? _____

2. Did the applicant give notice for leaving? If so, how much notice?

3. What was the applicant's last position? _____

4. Applicant's attendance record? _____

5. Applicant's work performance? _____

6. Did the applicant accept supervision? Y or N

7. Did the applicant get along with other employees? Y or N

8. Did the applicant ever cause any problems? If so, what type of problems?

9. Is the applicant honest and trustworthy? Y or N

10. Is the applicant eligible for rehire? Y or N

Comments and Summary of Investigating Officer:

Investigator Assigned: _____

Date of Interview: _____

HP Officejet 6500 E710a-f All-in-One series

Fax Log for
humble
2814464044
Mar 11 2013 10:59AM

Last Transaction

Date	Time	Type	Station ID	Duration	Pages	Result
				Digital Fax		
Mar 11	10:57AM	Fax Sent	18883456052	1:40 N/A	3	OK

Note:

An image of page 1 will appear here only for faxes that are sent as Scan and Fax.

341 Charles Street
Humble, Texas 77338

281.641.7900 Office
281.446.4044 Fax

**HUMBLE ISD POLICE
DEPARTMENT**

Fax (Confidential Information)

To: Attention Tena

From: Corporal J. Sanchez

H. R. Job Verification

Fax: 1-888-345-6052

Date: 03/05/2012

Phone: 281-529-6145

Pages: 3 including cover page

Re:

CC:

☒ **Urgent** ☒ **For Review** ☒ **Please Comment** ☒ **Please Reply** ☐ **Please Recycle**

Background Investigation Interview Employment Questionnaire For

Angela Johnson D.O.B. [REDACTED]

Please fill in and FAX back to **281-446-4044**

Attention: Corporal J. Sanchez

This message and any attachment are intended only for addressee(s) and may contain information that is considered sensitive or confidential. If you have received this message in error, please notify the sender immediately and delete.

Background Investigation Interview
Employment Questionnaire

Applicant Name: Angela Johnson

Applicant Position Held: _____

Employer: Engblat Supervisor: Tena (HR)

Phone Number: 281-529-6145 Fax Number: 1 888-345-4052

Employment Dates: From _____ To _____

Date of Interview: _____

Time of Interview: _____

Background Interview

1. What was the applicant's reason for leaving? _____

2. Did the applicant give notice for leaving? If so, how much notice?

3. What was the applicant's last position? _____

4. Applicant's attendance record? _____

5. Applicant's work performance? _____

6. Did the applicant accept supervision? Y or N

7. Did the applicant get along with other employees? Y or N

8. Did the applicant ever cause any problems? If so, what type of problems?

9. Is the applicant honest and trustworthy? Y or N

10. Is the applicant eligible for rehire? Y or N

Comments and Summary of Investigating Officer:

Investigator Assigned: _____

Date of Interview: _____

Last Transaction

Date	Time	Type	Station ID	Duration	Pages	Result
				Digital Fax		
Mar 11	10:16AM	Fax Sent	2814412898	1:36 N/A	3	OK

Note:

An image of page 1 will appear here only for faxes that are sent as Scan and Fax.

341 Charles Street
Humble, Texas 77338

281.641.7900 Office
281.446.4044 Fax

**HUMBLE ISD POLICE
DEPARTMENT**

Fax (Confidential Information)

To: Attention Dora

From: Corporal J. Sanchez

Walmart H. R. Job Verification

Fax: 281-441-2898

Date: 03/05/2012

Phone: 281-441-2209

Pages: 3 including cover page

Re:

CC:

☒ **Urgent**

☒ **For Review**

☒ **Please Comment**

☒ **Please Reply**

☐ **Please Recycle**

Background Investigation Interview Employment Questionnaire For

Angela Johnson D.O.B. [REDACTED]

Please fill in and FAX back to **281-446-4044**

Attention: Corporal J. Sanchez

This message and any attachment are intended only for addressee(s) and may contain information that is considered sensitive or confidential. If you have received this message in error, please notify the sender immediately and delete.

Background Investigation Interview
Employment Questionnaire

Applicant Name: Angela Johnson

Applicant Position Held: _____

Employer: Walmart Supervisor: H.R. Dora

Phone Number: 281 441-2209 Fax Number: 281-441-2898

Employment Dates: From _____ To _____

Date of Interview: _____

Time of Interview: _____

Background Interview

1. What was the applicant's reason for leaving? _____

2. Did the applicant give notice for leaving? If so, how much notice?

3. What was the applicant's last position? _____

4. Applicant's attendance record? _____

5. Applicant's work performance? _____

6. Did the applicant accept supervision? Y or N

7. Did the applicant get along with other employees? Y or N

8. Did the applicant ever cause any problems? If so, what type of problems?

9. Is the applicant honest and trustworthy? Y or N

10. Is the applicant eligible for rehire? Y or N

Comments and Summary of Investigating Officer:

Investigator Assigned: _____

Date of Interview: _____

Background Investigation Interview
Employment Questionnaire

Applicant Name: _____

Applicant Position Held: _____

Employer: _____ **Supervisor:** _____

Phone Number: _____ **Fax Number:** _____

Employment Dates: From _____ To _____

Date of Interview: _____ **Time of Interview:** _____

Background Interview

1. What was the applicant's reason for leaving? _____
2. Did the applicant give notice for leaving? If so, how much notice?

3. What was the applicant's last position? _____
4. Applicant's attendance record? _____
5. Applicant's work performance? _____
6. Did the applicant accept supervision? Y or N
7. Did the applicant get along with other employees? Y or N
8. Did the applicant ever cause any problems? If so, what type of problems?

9. Is the applicant honest and trustworthy? Y or N
10. Is the applicant eligible for rehire? Y or N

Comments and Summary of Investigating Officer:

Investigator Assigned: _____

Date of Interview: _____

Background Investigation Interview
Personal References

Applicant Name: Angela Johnson

Person Interviewed: Marlon Woods

Phone Number: 832-978-5338

Date of Interview: _____

Time of Interview: no PM 03-11-13 1250 PM

Was person interviewed in person or over phone: phone

Background Interview

1. Are you a personal friend of applicant? If so, how long? _____

2. Have you ever worked with the applicant? If so, where and how long?

3. To your knowledge, has the applicant ever used illegal drugs? Y or N

4. To your knowledge, does the applicant use alcohol to an excess? _____

5. Does the applicant have a temper? Y or N

6. Does the applicant seem responsible towards his family? Y or N

7. To your knowledge, does the applicant live within his or her means? Y or N

8. Does the applicant have many friends, or would you consider him/her to be a "loner"?

9. Is the applicant honest and trustworthy? Y or N

10. Is the applicant happy with his/her present job? Y or N

11. To your knowledge, is the applicant prejudice against other races? Y or N

12. Would you recommend the applicant for a position with this department? Y or N

Comments and Summary of Investigating Officer: _____

Investigator Assigned: _____

Date of Interview: TPIA Req. Matthews0512

Background Investigation Interview
Personal References

Applicant Name: Angela Johnson
Person Interviewed: Nicole Johnson
Phone Number: 832.298.0558
Date of Interview: 03-11-13 Time of Interview: 100pm
Was person interviewed in person or over phone: phone

Background Interview

1. Are you a personal friend of applicant? If so, how long? about 20 years
2. Have you ever worked with the applicant? If so, where and how long?
yes, at laboratory Physicians
3. To your knowledge, has the applicant ever used illegal drugs? ☒ Y or N
4. To your knowledge, does the applicant use alcohol to an excess? social Drinker
5. Does the applicant have a temper? Y or ☒ N
6. Does the applicant seem responsible towards his family? ☒ Y or N
7. To your knowledge, does the applicant live within his or her means? ☒ Y or N
8. Does the applicant have many friends, or would you consider him/her to be a "loner"?
Friendly person, get along well with others
9. Is the applicant honest and trustworthy? ☒ Y or N
10. Is the applicant happy with his/her present job? Unknown Employment Y or N
11. To your knowledge, is the applicant prejudice against other races? Y or ☒ N
12. Would you recommend the applicant for a position with this department? ☒ Y or N

Comments and Summary of Investigating Officer: Nicole stated,
Angela's ethics, she stands by her word, she does what she says.

Investigator Assigned: J. Sanchez #711
Date of Interview: 03-11-13
TPA Req. Matthews0512

Background Investigation Interview

Personal References

Applicant Name: Angela Johnson

Person Interviewed: Jenyce Bond

Phone Number: 832-265-5870

Date of Interview: 03-11-13

Time of Interview: 11:00 pm

Was person interviewed in person or over phone: phone

Background Interview

1. Are you a personal friend of applicant? If so, how long? 15-18 year
2. Have you ever worked with the applicant? If so, where and how long?
NO
3. To your knowledge, has the applicant ever used illegal drugs? Y or ☒ N
4. To your knowledge, does the applicant use alcohol to an excess? Don't know if she drinks
5. Does the applicant have a temper? Y or ☒ N
6. Does the applicant seem responsible towards his family? ☒ Y or N
7. To your knowledge, does the applicant live within his or her means? ☒ Y or N
8. Does the applicant have many friends, or would you consider him/her to be a "loner"?
Friendly person
9. Is the applicant honest and trustworthy? ☒ Y or N
10. Is the applicant happy with his/her present job? Unknow Y or N
11. To your knowledge, is the applicant prejudice against other races? Y or ☒ N
12. Would you recommend the applicant for a position with this department? ☒ Y or N

Comments and Summary of Investigating Officer: Jenyce stated that Angela is a good person, with her family. As part of the Eastern Star (The female version of Masons) she helps out a lot in the community, the group does a lot of community services. Angela always shows up to the events, we go to nursing homes, help homeless, and help families in need.

Investigator Assigned: J. J. J. #711

Date of Interview: 03-11-13

TPIA Req. Matthews0512

Background Investigation Interview

Personal References

Applicant Name: Angela Johnson

Person Interviewed: Franchelle Thomas

Phone Number: 281.386.7533

Date of Interview: _____

Time of Interview: _____

03-11-13 NO P/4 117pm

Was person interviewed in person or over phone: _____

Background Interview

1. Are you a personal friend of applicant? If so, how long? _____

2. Have you ever worked with the applicant? If so, where and how long?

3. To your knowledge, has the applicant ever used illegal drugs? Y or N

4. To your knowledge, does the applicant use alcohol to an excess? _____

5. Does the applicant have a temper? Y or N

6. Does the applicant seem responsible towards his family? Y or N

7. To your knowledge, does the applicant live within his or her means? Y or N

8. Does the applicant have many friends, or would you consider him/her to be a "loner"?

9. Is the applicant honest and trustworthy? Y or N

10. Is the applicant happy with his/her present job? Y or N

11. To your knowledge, is the applicant prejudice against other races? Y or N

12. Would you recommend the applicant for a position with this department? Y or N

Comments and Summary of Investigating Officer: _____

Investigator Assigned: _____

Date of Interview: _____

TPIA Req. Matthews0512

Background Investigation Interview
Personal References

Applicant Name: Angela Johnson
Person Interviewed: Frank Jones
Phone Number: 832.489.6869
Date of Interview: 03.11.13 Time of Interview: 1:30 PM
03.11.13 no PM 125pm
Was person interviewed in person or over phone: phone

Background Interview

1. Are you a personal friend of applicant? If so, how long? Since 2004
2. Have you ever worked with the applicant? If so, where and how long?
No
3. To your knowledge, has the applicant ever used illegal drugs? Y or ☒ N
4. To your knowledge, does the applicant use alcohol to an excess? Unknown
5. Does the applicant have a temper? Y or ☒ N
6. Does the applicant seem responsible towards his family? ☒ Y or N
7. To your knowledge, does the applicant live within his or her means? ☒ Y or N
8. Does the applicant have many friends, or would you consider him/her to be a "loner"?
outgoing person
9. Is the applicant honest and trustworthy? ☒ Y or N
10. Is the applicant happy with his/her present job? Don't know Y or N
11. To your knowledge, is the applicant prejudice against other races? Y or ☒ N
12. Would you recommend the applicant for a position with this department? ☒ Y or N

Comments and Summary of Investigating Officer: Frank stated that Angela met while she was trying to set up a non profit organization in helping and teaching the youth of the community how to play and learn about music. she can relate to young people cause of her past dealing with the youth of the community

Investigator Assigned: J. Smiley #711
Date of Interview: 03.11.13 **TPIA Req. Matthews0512**

Background Investigation Interview
Personal References

Applicant Name: Angela Johnson
Person Interviewed: Darwin Sorrell
Phone Number: 832.208.3199
Date of Interview: 03.11.13 Time of Interview: 140pm
Was person interviewed in person or over phone: phone

Background Interview

1. Are you a personal friend of applicant? If so, how long? 1989 about 23 years
2. Have you ever worked with the applicant? If so, where and how long?
No
3. To your knowledge, has the applicant ever used illegal drugs? Y or ☒ (N)
4. To your knowledge, does the applicant use alcohol to an excess? Dont know
5. Does the applicant have a temper? Y or ☒ (N)
6. Does the applicant seem responsible towards his family? ☒ (Y) or N
7. To your knowledge, does the applicant live within his or her means? ☒ (Y) or N
8. Does the applicant have many friends, or would you consider him/her to be a "loner"?
friendly, shes open minded
9. Is the applicant honest and trustworthy? ☒ (Y) or N
10. Is the applicant happy with his/her present job? Dont know Y or N
11. To your knowledge, is the applicant prejudice against other races? Y or ☒ (N)
12. Would you recommend the applicant for a position with this department? ☒ (Y) or N

Comments and Summary of Investigating Officer: Darwin stated that Angela is loyal, dedicated, has integrity, honest, dependable. She would be a valuable asset to the department.

Investigator Assigned: J. Amherst

Date of Interview: 03.11.13 TPIA Req. Matthews0512

Background Investigation Interview

Personal References

Applicant Name: Angela Johnson

Person Interviewed: Joseph Comier

Phone Number: 832. 452. 2397

Date of Interview: _____

Time of Interview: _____

03.11.13 NO P/4 150 PM

Was person interviewed in person or over phone: _____

Background Interview

1. Are you a personal friend of applicant? If so, how long? _____

2. Have you ever worked with the applicant? If so, where and how long?

3. To your knowledge, has the applicant ever used illegal drugs? Y or N

4. To your knowledge, does the applicant use alcohol to an excess? _____

5. Does the applicant have a temper? Y or N

6. Does the applicant seem responsible towards his family? Y or N

7. To your knowledge, does the applicant live within his or her means? Y or N

8. Does the applicant have many friends, or would you consider him/her to be a "loner"?

9. Is the applicant honest and trustworthy? Y or N

10. Is the applicant happy with his/her present job? Y or N

11. To your knowledge, is the applicant prejudice against other races? Y or N

12. Would you recommend the applicant for a position with this department? Y or N

Comments and Summary of Investigating Officer: _____

Investigator Assigned: _____

Date of Interview: _____

TPIA Req. Matthews0512

Background Investigation Interview
Personal References

Applicant Name: Angela Johnson
Person Interviewed: Donnie Dixon
Phone Number: 832.646.9703
Date of Interview: 03-11-13 Time of Interview: 1:55pm
Was person interviewed in person or over phone: phone

Background Interview

1. Are you a personal friend of applicant? If so, how long? 5 years
2. Have you ever worked with the applicant? If so, where and how long?
Yes, Employment center (Work Source) + KBR
3. To your knowledge, has the applicant ever used illegal drugs? Y or ☒ N
4. To your knowledge, does the applicant use alcohol to an excess? Never
5. Does the applicant have a temper? Y or ☒ N
6. Does the applicant seem responsible towards his family? ☒ Y or N
7. To your knowledge, does the applicant live within his or her means? ☒ Y or N
8. Does the applicant have many friends, or would you consider him/her to be a "loner"?
Friendly person
9. Is the applicant honest and trustworthy? ☒ Y or N
10. Is the applicant happy with his/her present job? Recruiting Firm ☒ Y or N
11. To your knowledge, is the applicant prejudice against other races? Y or ☒ N
12. Would you recommend the applicant for a position with this department? ☒ Y or N

Comments and Summary of Investigating Officer: Donnie stated that Angela takes her job serious, interacts well with other. She is a people person.

Investigator Assigned: [Signature]

Date of Interview: 03-11-13 TPIA Req. Matthews0512

F5 History Report

ANGELA G. JOHNSON-FRAZIER [REDACTED]

Start/End Date	Web F5	Status	Department Appointment / License	Term. Type	Post Date	Processed Date
3/7/2013	X	A	WALLER CO. SHERIFF'S OFFICE	Honorably Discharged	5/30/2013	5/30/2013
5/29/2013			Peace Officer/Peace Officer License			

Personal Information Report

Name	TCLEOSE ID (P ID)	STATUS
ANGELA G. JOHNSON-FRAZIER		

Citizen	Race	Gender	Federal ID	State ID
Yes	Black	Female		

Education Information

Institution	Hours	Education
	0	High School
Total Hours	0	
Total Education Hours	0	

Service History

Appointed As	Department	Award	Service Start Date	Service End Date	Service Time
Peace Officer (Other)	WALLER CO. SHERIFF'S OFFICE	Peace Officer License	3/7/2013	5/29/2013	0 years, 3 months

Total Service Time

Description	Service Time
Peace Officer	0 years, 3 months
Total officer time	0 years, 3 months

Award Information

Award	Type	Action	Action Date
Peace Officer License	License	Granted	3/7/2013

Courses Completed

09/01/2011 - 08/31/2013

Course No.	Course Title	Course Date	Course Hours	Institution	Training Mandates
3841	Crisis Intervention Training	5/15/2013	16	Harris County Sheriff's Academy	Crisis Intervention Training Crisis Intervention Training (AdvPOC) For IntPOC issued before 9/1/2005) Peace Officer Intermediate Options Peace Officer Intermediate Options 1987-01 Peace Officer Intermediate Options 2005-01 Peace Officer Intermediate Options 2006-01 Peace Officer Intermediate Options 2009-09
3305	Active Shooter Response	4/23/2013	16	Harris County Sheriff's Academy	
3182	82nd Legislative Session Legal Update	4/18/2013	3	Harris County Sheriff's Academy	82nd Session State and Federal Law Update
3283	Gangs	4/16/2013	8	Harris County Sheriff's Academy	
3255	Asset Forfeiture	4/5/2013	4	Harris County Constable Pct. 4	Asset Forfeiture (Intermediate)
1000	Basic Peace Officer	8/22/2012	700	University of Houston - Downtown LEA	82nd Session State and Federal Law Update Crisis Intervention Training Cultural Diversity (Mandate) S.F.S.T. NHTSA 24hour Practitioner Special Investigative Topic (Mandate)
3343	Less Lethal Chemical Weapons Training (OC, Mace, e	5/25/2012	4	University of Houston - Downtown LEA	
Unit Hours			751		
Total Hours			751		
Total Education Hours			0		
Total Training Hours			751		
Total Hours			751		



Kim Vickers
Executive Director

TEXAS COMMISSION ON LAW ENFORCEMENT OFFICER STANDARDS AND EDUCATION

7/31/2013

SOLOMON R COOK
HUMBLE I.S.D. POLICE DEPT.
341 CHARLES STREET
HUMBLE, TX 77338

REF: ANGELA G. JOHNSON-FRAZIER - [REDACTED]
Peace Officer - Peace Officer License
Date of appointment: 7/31/2013

Dear Administrator:

The Commission has received an employment report (L-1) for the licensee referenced above. The Commission's records have been updated to note the licensee's current employment. This acknowledgement must be maintained in your agency's personnel files and must be available to Commission staff upon request.

Chief Kim Vickers
Executive Director



Humble ISD Police Department

1703 Wilson Road, Building E, Humble, TX, 77338
Office: 291-641-7900 Fax: 281-641-4044

Solomon R. Cook Sr.
Chief of Police

September 3, 2013

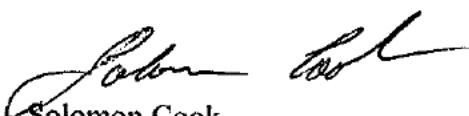
Midwestern State University
3410 Taft Blvd Wichita Falls, TX 76308
(940) 397-4000

To whom it may concern,

Angela Johnson-Frazier [REDACTED] is a full-time police officer employed by the Humble Independent School District Police Department. She is in good standing and is eligible for tuition exemption in accordance with HB 1163, Section 54.208 of the Education Code.

Should you require any additional information, please contact me.

Sincerely,


Solomon Cook
Chief of Police

HUMBLE ISD POLICE DEPARTMENT



FACSIMILE TRANSMITTAL SHEET

TO:	Ken Stoelke	FROM:	Lt. TD Stanford 
COMPANY:	Lone Star Uniforms	DATE:	9/19/2013
FAX NUMBER:	832-237-8008	TOTAL NO. OF PAGES INCLUDING COVER:	2
PHONE NUMBER:	832-237-8000	SENDER'S REFERENCE NUMBER:	281-641-7910
RE:	Ballistic Vest; Officer Frazier		

☐ URGENT ☒ FOR REVIEW ☐ PLEASE COMMENT ☐ PLEASE REPLY ☐ PLEASE RECYCLE

NOTES/COMMENTS:

[CLICK HERE AND TYPE RETURN ADDRESS]

TPIA Req. Matthews0512



Humble ISD Police Department

1703 Wilson Road, Building E, Humble, TX, 77338
Office: 291-641-7900 Fax: 281-641-4044

Solomon R. Cook Sr.
Chief of Police

September 19, 2013

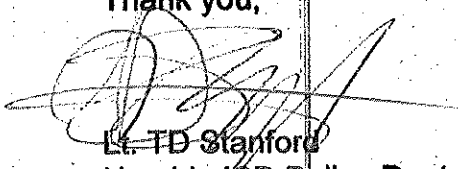
Ken Stoelke
Lone Star Uniform
8430 North Sam Houston Pkwy W
Houston, TX 77064
O 832-237-8000
F. 832-237-8008

Dear Sir,

Officer Angela Johnson-Frazier is employed with the Humble ISD Police Department as a Police Officer and is authorized to purchase a ballistic vest at her own expense.

If you have any questions please feel free to contact me at 281-641-7910.

Thank you,


Lt. TD Stanford
Humble ISD Police Dept.

Last Transaction

Date	Time	Type	Station ID	Duration	Pages	Result
				Digital Fax		
Sep 19	12:04PM	Fax Sent	8322378008	1:04 N/A	2	OK

Note:

An image of page 1 will appear here only for faxes that are sent as Scan and Fax.



Humble ISD Police Department New Hire Uniform and Equipment List

Quantity	Item Description	Date	Initials
1	Polo Shirt with Badge	7/10/14	AS
NA	Tac Pants	7/10/14	AS
4	Short Sleeve Uniform Shirts	7/10/14	AS
2	Long Sleeve Uniform Shirts	7/10/14	AS
3	Uniform Pants with Piping	7/10/14	AS
NA	Raincoat	7/10/14	AS
NA	Winter Coat	7/10/14	AS
NA	Neck Tie	7/10/14	AS
1	Traffic Safety Vest	7/10/14	AS
NA	Bullet Resistant Vest, Carriers, Trama Plate	7/10/14	AS
NA	Pair PD Lapel Pins	7/10/14	AS
NA	Name Plate	7/10/14	AS
1	Badge	7/8/14	AS
1	Gun and Holster	7/8/14	AS
NA	Magazine Pouch	7/10/14	AS
NA	Single Handcuff Case	7/10/14	AS
NA	Double Handcuff Case	7/10/14	AS
NA	Pack of Keepers	7/10/14	AS
NA	Duty Belt	7/10/14	AS
NA	Box Duty Ammo	7/10/14	AS
1	Hand Held Radio, Battery and Programing	7/8/14	AS
NA	Radio Shoulder Mic	7/10/14	AS
1	Single Radio Charger	7/10/14	AS
NA	511 Boots	7/10/14	AS

Revd by
Sgt Brown

Revd by Sgt Brown

Officer Name Officer Frazier Date 7/10/2014

Supervisor Lt TD Stanford Date 7/10/2014

[Signature]
7/10/14

Harris County Sheriff's Office

E-Subpoena Unit

201 Caroline B600

Houston, TX 77002

143397801010-3



Rick Gardner

1703 Wilson Rd.

Humble, TX 77396

Harris County

Humble ISD Police Department -

CASE NO.:	143397801010-3
COURT:	IN THE 174th DISTRICT COURT
OFFENSE:	DWI 3RD OFFENDER BAC .08
Offense R. No:	TX436J0FYXAX

COURT SUBPOENA

A FINE AND IMPRISONMENT MAY BE IMPOSED
FOR FAILURE TO OBEY THIS NOTICE

BRING THIS DOCUMENT WITH YOU TO COURT

In the case of the STATE OF TEXAS v. JOHNSON, DONALD RAY

You are ordered to appear as witness in behalf of the State and Defendant in the above styled cause before Judge RUBEN GUERRERO IN THE 174th DISTRICT COURT, located on the 19th floor, of the County Criminal Justice Center located at 1201 Franklin Street, Houston, Texas 77002 and to remain there from day to day, term to term until discharged by the Court.

You are ordered to appear on: *** January 20, 2015 @ 8:45 AM ***

Special Instructions:

Please provide the address, phone number, and a letter regarding reason for dismissal from employment for former employee Angela Frazier. She is a material witness in this felony DWI case against the above captioned defendant. Contact ADA Casey Little upon receipt of this subpoena at 713.755.6106 or little_casey@dao.hctx.net.

Issued this 9th day of December A.D. 2014

By: Chris Daniel

Chris Daniel
District Clerk
Harris County, Texas

HCSO
Harris County Sheriff's Office

Adrian Garcia

Adrian Garcia
Sheriff
Harris County, Texas

Tracking No. 127103

EXTREMELY IMPORTANT
NOTICE OF SUBPOENA RECEIPT:

Kratochvil, Rebekah
713-755-5800

UPON RECEIPT, YOU MUST: 1. CALL Kratochvil, Rebekah @ 713-755-5800 AND 2. IF YOU RECEIVED THIS SUBPOENA ELECTRONICALLY, YOU MUST EMAIL YOUR NAME AND ACKNOWLEDGE THAT YOU RECEIVED THIS SUBPOENA TO: courtsubpoena@sheriff.hctx.net. IF YOU RECEIVED THIS SUBPOENA BY MISTAKE, EMAIL US WITH YOUR NAME AND EXPLAIN THE MISTAKE.

TPIA Req. Matthews0512

Humble ISD Police Department

New Hire Interview Board Evaluation Sheet

Female
Applicant:

Interview Date: 6-18-13

Interview Time: 9:00 AM

Categories	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
Demonstrates appropriate job knowledge		✓			
Communicates effectively		✓			
Personal presentation was professional		✓			
	Advanced	Above Average	Average	Basic	None
Job experience				✓	
Training and Education				✓	

Additional Comments:

Interviewer:

Signature:

Humble ISD Police Department

New Hire Interview Board Evaluation Sheet

Police
applicant

Applicant Name: Angela - Johnson Frazer

Interviewer Initials: EF

Categories	Evaluation 1 through 5 1 being Unsatisfactory 5 being Outstanding (Circle One)				
Demonstrates Appropriate Job Knowledge	1	2	3	4	5
Communicates Effectively	1	2	3	4	5
Personal Presentation	1	2	3	4	5
Job Experience	1	2	3	4	5
Training and Education	1	2	3	4	5

Comments:



About 11:00 - Graduate May 11 2012 Corporate
recruited 17 yrs. Exacting Star who not of
community work. Volunteer work
• In med about 40 work with kids. Organized
• organized, good leadership skills, motivated
Team environment, follow directions, amiable,
open-minded.
#2 - Reacted force when someone threaten me or someone else.
Secure premises turn off phones
move to position to see where the action
Shooter
Get 911 on phone get someone else out there.
#3 - Look at paper. Diffuse Situation make
sure everyone is safe. Go by paper
work.
#4 - Detention and call parent
Mission Statement: To protect our students &
keep place.
Integrity - Doing thing if no one is watching.
passion about what she believe, without passion there is
no purpose...

Compassionate AD

Humble ISD Police Department

New Hire Interview Board Evaluation Sheet

Applicant Name: Johnson-Frazier

Interviewer Initials: BVH

Categories	Evaluation 1 through 5 1 being Unsatisfactory 5 being Outstanding (Circle One)				
Demonstrates Appropriate Job Knowledge	1	2	3	4	5
Communicates Effectively	1	2	3	4	5
Personal Presentation	1	2	3	4	5
Job Experience	1	2	3	4	5
Training and Education	1	2	3	4	5

Comments:

1. [redacted] active in the Comm. I do a lot of work with Kids.
 Eastern Star, board member in her Trail ~~Star~~ cycling club.
2. It ~~allows~~ ^{shows} me the flex-ability.
3. Asset - I am organize, being on time, team work and good leadership skills and trainable.
4. When I am in fear of my life or to save some one.
5. secure the ~~the~~ ^{pre} premisses and try to get to the area where the shooter is and get the to safety. call for help and come front the shooter.
6. I want to look at paper get parent ~~apart~~ apart. If their documents on file that the one I would go with.
7. As much I can do but call the parent, I can't issue a ticket.
8. To protect of student and keep the school safe.
9. Integrity - do the right thing when your in and out of the public eye.
10. I am passionate of what I believe in and with out that you have no purpose I just want to help

* Com *Pass*

Background Investigation

Applicant: Angela Johnson-Frazier

Investigator: J. Sanchez (711)

Date: 03-11-2013

On Monday, March 11, 2013, I, Investigator J. Sanchez unit #711, conduct a background investigation on the above named applicant, for possible employment with the Humble I.S.D. Police Department.

Personal References:

I contacted the applicant's personal references. Most of the personal references I contacted stated that the applicant was a positive person, hard worker, very accomplished, and an asset for the department. The personal references also stated that the applicant is part of the Eastern Star and helps out a lot in the community, the organization does a lot of community service for shelters and nursing homes. The personal references also stated that the applicant would be a good employee for the Humble ISD Police Department.

The personal references also stated that the applicant is not prejudice against other races and that he is an honest and trustworthy person. All the personal references stated that they would highly recommend the applicant.

Professional References:

I contacted the applicant's previous employment, Walmart, Exp Consultants, Englobal, and Moody Int, see attached Employment Questionnaire.

Current Employment:

The applicant is currently not employed.

Investigation:

I conducted a criminal history check of the applicant. Applicant current criminal status is clear. T.C.I.C. and N.C.I.C. record is clear, no wanted or outstanding warrants.

Disposition of Investigation:

The applicant does not have any current or active criminal history. This applicant meets the minimum standards required for the position the applicant applied for.

This background investigation will be turned over to the Chief of Police, Solomon Cook.

Investigator Signature: _____

Jose L. Sanchez (711)

Date: 03-11-13

HUMBLE I.S.D. POLICE DEPT.

The number of officers is 42

Officers

TCLEOSE ID	Name	Appointment	Training hours (Current training cycle) (11-13 unit)	Law Update (3182)
	Alcaraz, Stephanie	Telecommunications Operator	69	
	BRAND, CARLOS A	Peace Officer	242	Yes
	BROUSSARD, JARRELL F	Peace Officer	700	
	BROWN, BOBBY A	Peace Officer	369	Yes
	CALDERON, PAUL E	Peace Officer	26	
	CAMPBELL, JEFFREY C	Peace Officer	187	Yes
	CASAREZ, ALBERTO	Peace Officer	438	
	COOK, SOLOMON R	Chief of Police	226	Yes
	Cruz, Amy N	Peace Officer	47	
	DAVISON, WARREN S	Peace Officer	70	
	HALL, JAMES H	Peace Officer	239	Yes
	HORACE, PAMELA A	Peace Officer	159	
	Jones, Quincy J	Peace Officer	82	
	JOURNET, ERICA V	Peace Officer	83	
	KENDRICK, CELESTE E	Telecommunications Operator	58	
	KIMMONS, ANGELA K	Telecommunications Operator	6	
	LETIEN, GREGORY S	Peace Officer	116	
	LOERA, ROMEO	Peace Officer	348	Yes
	LUNA, ALEJANDRO	Peace Officer	750	
	MARES, ELIZAR	Peace Officer	457	Yes
	MCCORMICK, JARROD C	Peace Officer	336	Yes
	MCFARLIN, CHAUNCEY A	Peace Officer	61	Yes
	MEREDITH, TARYN L	Peace Officer	98	Yes
	MORGAN, ASHLEY N	Peace Officer	54	Yes
	Peters, Deborah K	Telecommunications Operator	57	
	PLANT, DAVID A	Peace Officer	9	
	POLANSKY, BENJAMIN A	Peace Officer	231	Yes
	Rideau, Dawn W	Peace Officer	48	
	RIOS-MARTINEZ, VERONICA M	Peace Officer	710	

ROBERTS, BYRON C	Peace Officer	72	Yes
ROBINSON, NOVELLA L	Peace Officer	22	Yes
ROHNE, STACY T	Peace Officer	98	Yes
ROSS, STEVEN C	Peace Officer	49	Yes
SALDIVAR, MARIO	Peace Officer	88	
SANCHEZ, JOSE L	Peace Officer	443	Yes
SARE, JULIE M	Telecommunications Operator	96	
SHARP, SHANNON M	Peace Officer	290	
STANFORD, TANYA D	Peace Officer	45	
STOUT, SCOTT A	Peace Officer	198	
TYRONE, SHELETA A	Peace Officer	39	
WEST, RANDY E	Peace Officer	546	Yes
Williams, Kevin B	Peace Officer	704	

Texas Commission On Law Enforcement Officer Standards And Education

Personal Information

Name ANGELA G. JOHNSON-FRAZIER TCLEOSE ID (P ID) STATUS

Citizen	Race	Gender	Federal ID	State ID
Yes	Black	Female		

Education Information

Institution	Hours	Education
	0	High School
Total Hours	0	
Total Education Hours	0	

Service History

Appointed As	Department	Award	Service Start Date	Service End Date	Service Time
Peace Officer (Full Time)	HUMBLE I.S.D. POLICE DEPT.	Peace Officer License	7/31/2013		0 years, 0 months
Peace Officer (Other)	WALLER CO. SHERIFF'S OFFICE	Peace Officer License	3/7/2013	5/29/2013	0 years, 3 months

Total Service Time

Description	Service Time
Peace Officer	0 years, 3 months
Total officer time	0 years, 3 months

Award Information

Award	Type	Action	Action Date
Peace Officer License	License	Granted	3/7/2013

Courses Completed

09/01/2011 - 08/31/2013

Course No.	Course Title	Course Date	Course Hours	Institution	Training Mandates
3841	Crisis Intervention Training	5/15/2013	16	Harris County Sheriff's Academy	Crisis Intervention Training Crisis Intervention Training (AdvPOC) For IntPOC issued before 9/1/2005) Peace Officer Intermediate Options Peace Officer Intermediate Options 1987-01 Peace Officer Intermediate Options 2005-01 Peace Officer Intermediate Options 2006-01 Peace Officer Intermediate Options 2009-09
3305	Active Shooter Response	4/23/2013	16	Harris County Sheriff's Academy	
3182	82nd Legislative Session Legal Update	4/18/2013	3	Harris County Sheriff's Academy	82nd Session State and Federal Law Update
3283	Gangs	4/16/2013	8	Harris County Sheriff's Academy	
3255	Asset Forfeiture	4/5/2013	4	Harris County Constable Pct. 4	Asset Forfeiture (Intermediate)
1000	Basic Peace Officer	8/22/2012	700	University of Houston - Downtown LEA	82nd Session State and Federal Law Update Crisis Intervention Training Cultural Diversity (Mandate) S.F.S.T. NHTSA 24hour Practitioner Special Investigative Topic (Mandate)
3343	Less Lethal Chemical Weapons Training (OC, Mace, e	5/25/2012	4	University of Houston - Downtown LEA	
		Unit Hours	751		
		Total Hours	751		
		Total Hours			
	Total Education Hours		0		
	Total Training Hours		751		
	Total Hours		751		

Texas Commission On Law Enforcement Officer Standards And Education

Personal Information

Name		TCLEOSE ID (P ID)	STATUS
ANGELA G. JOHNSON-FRAZIER			
Citizen	Race	Gender	Federal ID
Yes	Black	Female	

Education Information

Institution	Hours	Education
	0	High School
Total Hours	0	
Total Education Hours	0	

Service History

Appointed As	Department	Award	Service Start Date	Service End Date	Service Time
Peace Officer (Other)	WALLER CO. SHERIFF'S OFFICE	Peace Officer License	3/7/2013	5/29/2013	0 years, 3 months

Total Service Time

Description	Service Time
Peace Officer	0 years, 3 months
Total officer time	0 years, 3 months

Award Information

Award	Type	Action	Action Date
Peace Officer License	License	Granted	3/7/2013

Courses Completed

09/01/2011 - 08/31/2013

Course No.	Course Title	Course Date	Course Hours	Institution	Training Mandates
3841	Crisis Intervention Training	5/15/2013	16	Harris County Sheriff's Academy	Crisis Intervention Training Crisis Intervention Training (AdvPOC) For IntPOC issued before 9/1/2005) Peace Officer Intermediate Options Peace Officer Intermediate Options 1987-01 Peace Officer Intermediate Options 2005-01 Peace Officer Intermediate Options 2006-01 Peace Officer Intermediate Options 2009-09
3305	Active Shooter Response	4/23/2013	16	Harris County Sheriff's Academy	
3182	82nd Legislative Session Legal Update	4/18/2013	3	Harris County Sheriff's Academy	82nd Session State and Federal Law Update
3283	Gangs	4/16/2013	8	Harris County Sheriff's Academy	
3255	Asset Forfeiture	4/5/2013	4	Harris County Constable Pct. 4	Asset Forfeiture (Intermediate)
1000	Basic Peace Officer	8/22/2012	700	University of Houston - Downtown LEA	82nd Session State and Federal Law Update Crisis Intervention Training Cultural Diversity (Mandate) S.F.S.T. NHTSA 24hour Practitioner Special Investigative Topic (Mandate)
3343	Less Lethal Chemical Weapons Training (OC, Mace, e	5/25/2012	4	University of Houston - Downtown LEA	
			Unit Hours	<u>751</u>	
			Total Hours	<u><u>751</u></u>	
					Total Hours
			Total Education Hours	0	
			Total Training Hours	<u>751</u>	
			Total Hours	<u><u>751</u></u>	

Texas Commission On Law Enforcement

Personal Information

Name	TCOLE ID (P ID)	STATUS
ANGELA G. JOHNSON-FRAZIER		

Citizen	Race	Gender	Federal ID	State ID
Yes	Black	Female		

Education Information

Institution	Hours	Education
	0	High School
Total Hours	0	
Total Training Hours	0	

Service History

Appointed As	Department	Award	Service Start Date	Service End Date	Service Time
Peace Officer (Full Time)	HUMBLE I.S.D. POLICE DEPT.	Peace Officer License	7/31/2013		0 years, 11 months
Peace Officer (Other)	WALLER CO. SHERIFF'S OFFICE	Peace Officer License	3/7/2013	5/29/2013	0 years, 3 months

Total Service Time

Description	Service Time
Peace Officer	1 years, 2 months
Total officer time	1 years, 2 months

Award Information

Award	Type	Action	Action Date
Peace Officer License	License	Granted	3/7/2013
Basic Peace Officer	Certificate	Certification Issued	6/17/2014

Academy History

Date	Institution	Course Title
Completed 8/22/2012	University of Houston - Downtown LEA	Basic Peace Officer

Courses Completed

09/01/2013 - 08/31/2015

Course No.	Course Title	Course Date	Course Hours	Institution	Training Mandates
2072	Traffic Law	6/27/2014	4	Texas Municipal Police Association	
3313	ALERT Terrorism Response Tactics Active Shooter L	6/24/2014	16	Hays Co. Sheriff's Academy	
3722	Peace Officer Field Training	6/2/2014	160	HUMBLE I.S.D. POLICE DEPT. (Training Rosters)	Peace Officer Field Training
3270	Human Trafficking	5/17/2014	4	Humble I.S.D. Police Department	Human Trafficking
3807	TCIC/NCIC for Less than Full Access Operators	5/14/2014	8	Harris County Sheriff's Academy	
3404	Traffic Stops	1/31/2014	8	Harris County Constable Pct. 4	
3404	Traffic Stops	1/30/2014	8	Harris County Constable Pct. 4	
6019	Policy Instruction and Review	9/23/2013	6	HUMBLE I.S.D. POLICE DEPT. (Training Rosters)	
			Unit Hours	214	

09/01/2011 - 08/31/2013

Course No.	Course Title	Course Date	Course Hours	Institution	Training Mandates
1999	Personnel Orientation by Dept. Basic Proficiency	8/6/2013	0	HUMBLE I.S.D. POLICE DEPT. (Training Rosters)	Personnel Orientation
2049	Report Writing - general	8/5/2013	16	HUMBLE I.S.D. POLICE DEPT. (Training Rosters)	
3841	Crisis Intervention Training	5/15/2013	16	Harris County Sheriff's Academy	Crisis Intervention Training Crisis Intervention Training (AdvPOC) For IntPOC issued before 9/1/2005) Peace Officer Intermediate Options Peace Officer Intermediate Options 1987-01 Peace Officer Intermediate Options 2005-01 Peace Officer Intermediate Options 2006-01 Peace Officer Intermediate Options 2009-09
3305	Active Shooter Response	4/23/2013	16	Harris County Sheriff's Academy	
3182	82nd Legislative Session Legal Update	4/18/2013	3	Harris County Sheriff's Academy	82nd Session State and Federal Law Update
3283	Gangs	4/16/2013	8	Harris County Sheriff's Academy	
3255	Asset Forfeiture	4/5/2013	4	Harris County Constable Pct. 4	Asset Forfeiture (Intermediate)

Courses Completed

09/01/2011 - 08/31/2013

Course No.	Course Title	Course Date	Course Hours	Institution	Training Mandates
1000	Basic Peace Officer	8/22/2012	700	University of Houston - Downtown LEA	82nd Session State and Federal Law Update Crisis Intervention Training Cultural Diversity (Mandate) S.F.S.T. NHTSA 24hour Practitioner Special Investigative Topic (Mandate)
3343	Less Lethal Chemical Weapons Training (OC, Mace, e	5/25/2012	4	University of Houston - Downtown LEA	
Unit Hours			767		
Total Hours			981		

Total Hours

Total Training Hours From Education	0
Total Training Hours	981
Total Hours	981

PENDING ROSTER ID: 9603618

Peace Officer Field Training

Date	Hours	Academy	Course ID	Instructor
6/2/2014	160	HUMBLE I.S.D. POLICE DEPT. (Training Rosters)	3722	Bobby Brown

1 students in the roster

P ID	Name	DOB	Gender	Race	Citizen
[REDACTED]	JOHNSON-FRAZIER, ANGELA G. HUMBLE I.S.D. POLICE DEPT.	[REDACTED]	F	Black	Yes

Humble ISD Police Department

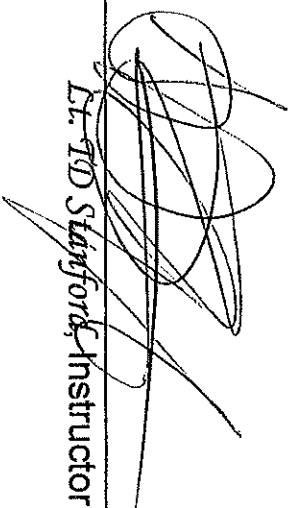
Certificate of Achievement
presented to

Angela G. Johnson-Frazier

for

Successful Completion of
Policy Instruction and Review
Course No. 6019

The following credit has been awarded
On September 23, 2013
6 TCOLE Training Hours


Lt. TD Stanford, Instructor



September 23, 2013
Date of Completion

HUMBLE ISD POLICE DEPARTMENT
IN SERVICE TRAINING REQUEST

HUMBLE ISD POLICE DEPARTMENT
IN SERVICE TRAINING REQUEST
L T

TODAY'S DATE: 10/25/13
OFFICER NAME: Angela Johnson-Freeman
COURSE NAME: CPR
DESCRIPTION OF COURSE: CPR / First Aid / AED
COURSE DATE: 11/27/2013
COURSE DAYS: 1 Wed.
COURSE HOURS: 8
COURSE LOCATION: 2316 Atascocita Rd Humble TX
COURSE COST: \$10
PREREQUISITES FOR COURSE: N/A
EQUIPMENT NEEDED FOR COURSE: N/A

DESCRIPTION OF REASON / INTEREST FOR TAKING THE COURSE:

It's time to renew my CPR

APPROVED:

APPROVED

REJECTED:

DEPT. PAID ☒ TAKE AS SHOWN ☒ COMP TIME GIVEN ☐ OFFICER'S TIME ☒ PAID BY OFFICER ☒

OFFICER SIGNATURE: A. Freeman DATE: 11/25/2013

SUPERVISOR SIGNATURE: [Signature] #709 DATE: 11-6-13

TRAINING COORDINATOR: [Signature] DATE: 11/7/13

DATE RETURNED TO OFFICER: 11/7/13 RETURNED BY: [Signature] 702

4/6/2006
REVISED 2/15/2007

OCT 25 2013

TPIA Req. Matthews0512

You are logged in as: JOHNSON-FRAZIER, ANGELA

Today is: 10/22/2013

[Schedule](#)|[View or Drop Current Registration](#)|[News](#)| [Your Profile](#)|[Off](#)

CPR/First Aid/AED

Course Name	CPR/First Aid/AED
Course Number	3845
Length of Course	8
Requirements	
Fee	\$10.00 for students not funded by Harris County
Location	2316 Atascocita Rd., Humble, TX 77396 - Find Location on Google
Instructor	Dep A. Pavelka
Start Date	11/27/2013
Start Time	8:00 AM
End Date	11/27/2013
End Time	5:00 PM
Days of Week	Wed
Registration Start Date	10/15/2013
Class Details	Internal for class #MB4-13
Description	The purpose of the heartsaver First Aid Course is to teach rescuers the knowledge and psychomotor skills they need to recognize emergencies at the worksite and give first aid. The Heartsaver First Aid Course consists of 6 sections. First Aid with CPR and AED comprises all six.
Additional Information	Updated 2011. **Previously reported as 3800.

[Back](#)**OCT 25 2013**

Submit to:
SECRETARY OF STATE
Statutory Documents Section
P O Box 13550
Austin, TX 78711-3550
512-463-5705
512-475-2815 - Fax
Filing Fee: None



**STATEMENT OF OFFICER FOR
OFFICERS NOT APPOINTED BY
THE GOVERNOR**

Statement

I, Angela G. Johnson-Frazier, do solemnly swear (or affirm) that I have not directly or indirectly paid, offered, promised to pay, contributed, or promised to contribute any money or thing of value, or promised any public office or employment for the giving or withholding of a vote at the election at which I was elected or as a reward to secure my appointment or confirmation, whichever the case may be, so help me God.

Position to Which Elected/Appointed: Humble ISD Police Officer

City and/or County: Humble

Execution

Under penalties of perjury, I declare that I have read the foregoing statement and that the facts stated therein are true.

Date: August 1, 2013

Angela G. Johnson-Frazier
Signature of Officer

Form 2201—General Information
(Statement of Officer for Officers Not Appointed by the Governor)

The attached form is designed to meet minimal constitutional filing requirements pursuant to the relevant provisions. *This form and the information provided are not substitutes for the advice and services of an attorney.*

Commentary

Article XVI, § 1 of the Texas Constitution requires all elected or appointed state and local officers to take the official oath of office found in § 1(a) and to subscribe to the anti-bribery statement found in § 1(b) before entering upon the duties of their offices. While local officers must retain the signed anti-bribery statement with the official records of the office, state-level officers must file the signed statement with the secretary of state before taking the oath of office required by § 1(a). This form is designed for filing the anti-bribery statement by state-level officers who were not appointed by the governor.

State-level officers required to file the anti-bribery statement with the secretary of state include members of the Legislature, the Secretary of State, and all other officers whose jurisdiction is coextensive with the boundaries of the state or who immediately belong to one of the three branches of state government. Op. Tex. Att’y Gen. No. JC-0575 (2002).

Questions about whether a particular officer is a state-level officer may be resolved by consulting relevant statutes, constitutional provisions, judicial decisions, and attorney general opinions. Questions regarding this form should be directed to the Statutory Documents Section at (512) 463-5705.

Delivery Instructions

The statement may be submitted by mail, hand delivery, or facsimile. Send submissions by mail, except for overnight mail, to P.O. Box 13550, Austin, Texas 78711-3550. Overnight mail or hand deliveries should be directed to the James Earl Rudder Office Building, 1019 Brazos, Austin, Texas 78701. Fax transmissions should be directed to **(512) 475-2815**. Do not fax the statement to any other fax number listed for the secretary of state. Faxed documents received after business hours, on weekends, or on holidays will be deemed received on the next business day. The statement is considered filed once it has been received by this office.

Revised 06/09

Submit to:
SECRETARY OF STATE
 Statutory Documents Section
 P O Box 13550
 Austin, TX 78711-3550
 512-463-6334



OATH OF OFFICE

Filing Fee: None

IN THE NAME AND BY THE AUTHORITY OF THE STATE OF TEXAS,

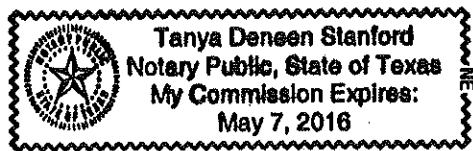
I, Angela G. Johnson-Frazier, do solemnly swear (or affirm), that I will faithfully execute the duties of the office of Humble ISD Police Officer of the State of Texas, and will to the best of my ability preserve, protect, and defend the Constitution and laws of the United States and of this State, so help me God.

Angela G. Johnson-Frazier
 Signature of Officer

State of Texas)
 County of Harris)

Sworn to and subscribed before me this 1 day of August, 20 13.
 (seal)

Tanya Deneen Stanford
 Notary Public Signature



**Form 2204—General Information
(Oath of Office)**

The attached form is designed to meet minimal constitutional and statutory filing requirements pursuant to the relevant provisions. *This form and the information provided are not substitutes for the advice and services of an attorney.*

Commentary

All state or county officers, other than the governor, lieutenant governor, and members of the legislature, who qualify for office are commissioned by the governor. Tex. Gov't Code § 601.005. The secretary of state performs ministerial duties to administer the commissions issued by the governor, including confirming that officers are qualified prior to being commissioned. Submission of this oath of office to the secretary of state confirms an officer's qualification so that the commission may be issued.

Pursuant to art. XVI, § 1 of the Texas Constitution, the Oath of Office *may not* be taken until a Statement of Officer has been subscribed to and, as required, filed with the secretary of state. (See Form 2201.) Additionally, gubernatorial appointees who are appointed during a legislative session *may not* execute their Oath until after confirmation by the Senate. Tex. Const. art. IV, § 12. A Statement of Officer required to be filed with the secretary of state is filed upon receipt by the secretary of state.

The Oath of Office may be administered by anyone authorized under the provisions of Chapter 602 of the Texas Government Code. Commonly used officials include notaries public and judges.

Officers Required to File Oath of Office with the Secretary of State:

- Gubernatorial appointees, appellate and district court judges, and district attorneys should file their Oaths of Office with the secretary of state.
- Directors of districts operating pursuant to chapter 36 or 49 of the Texas Water Code shall file with the secretary of state a duplicate original of their Oath of Office within 10 days of its execution. Tex. Water Code Ann. §§ 36.055(d); 49.055(d).

Officers *Not* Required to File Oath of Office with the Secretary of State:

- Members of the Legislature elected to a *regular* term of office will have their Oath of Office administered in chambers on the opening day of the session and recorded in the appropriate Journal. Members elected to an *unexpired* term of office should file their Oath of Office with either the Chief Clerk of the House or the Secretary of the Senate, as appropriate.
- All other persons should file their Oaths locally. Please check with the county clerk, city secretary or board/commission secretary for the proper filing location.

Delivery Instructions

The oath may be mailed to P.O. Box 13550, Austin, Texas 78711-3550 or delivered to the James Earl Rudder Office Building, 1019 Brazos, Austin, Texas 78701. A commission will be issued and forwarded to an appointed or elected officer following receipt of an executed oath of office.

Revised 06/09



Humble ISD Police Department

1703 Wilson Road, Building E, Humble, Texas 77338

Dispatch: 281-641-7900 Fax: 281-641-4044

A.J. Frazier

By signing below, I acknowledge and understand the following regarding the Department issued identification card:

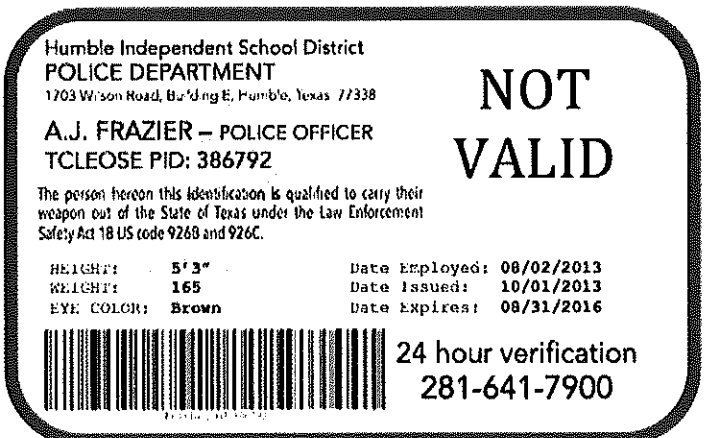
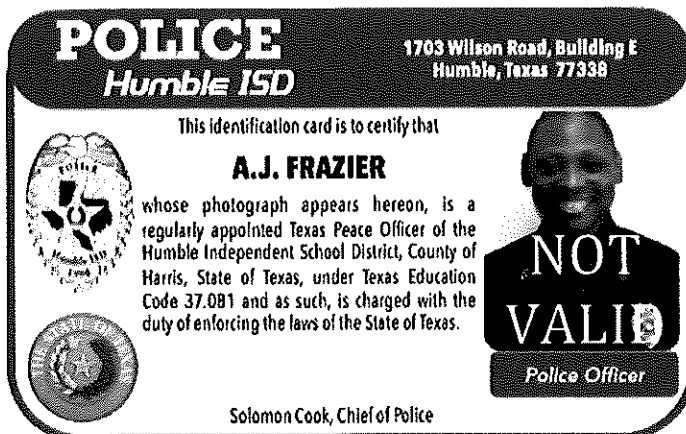
- It is Department policy that this identification card be kept on my person both on and off duty,
- The Department issued identification card is property of the Department and can be revoked at any time,
- The Department issued identification card must be surrendered at the end of my employment,
- I must present my expired identification card to receive a replacement, and
- If this identification card becomes destroyed or lost, I must submit a letter to my supervisor requesting a placement.

Angela Johnson-Frazier

Signature

10/18/2013

Date





Humble ISD Police Department

Annual Firearms Qualifications Form

Humble ISD Police Department
1703 Wilson Road, Bldg. E
Humble, Texas 77396

Date of Qualification: 8/05/14

Name of Qualifying Officer: Johnson-Frazier, Angela

Date of Birth: _____ PID#: _____

Humble ISD Police Officers qualified with Department issued Smith & Wesson
M&P 40 caliber handguns in which they qualified at 70%.

Rangemaster Certification:

I attest that I have personally inspected the above named qualifying officer's
weapon, and I have observed the qualifying officer perform the approved
departmental qualification courses. I further attest that the qualifying officer has
met or exceeded the minimum qualifying requirements of this department and
satisfied TCOLE requirements.

Printed Name of Rangemaster: Bobby Brown

Signature of Rangemaster: 

HUMBLE ISD POLICE DEPARTMENT
IN SERVICE TRAINING REQUEST

TODAY'S DATE: 5/13/14
OFFICER NAME: Angela Johnson-Frazier
COURSE NAME: NCIC / TCIC Less than full Access
DESCRIPTION OF COURSE: This class is for any user who will submit request for information through NCIC / TCIC
COURSE DATE: 5/14/14
COURSE DAYS: Wed
COURSE HOURS: 8 hrs
COURSE LOCATION: 2316 Atascocita Rd Humble TX 77396
COURSE COST: \$10.00
PREREQUISITES FOR COURSE: Must be Law Enforcement.
EQUIPMENT NEEDED FOR COURSE: NONE

DESCRIPTION OF REASON / INTEREST FOR TAKING THE COURSE:

This course allows me to get a better understanding of the NCIC / TCIC system when on patrol and having to do traffic stops.

APPROVED: _____

REJECTED: _____

DEPT. PAID ☐ TAKE AS SHIFT ☐ COMP TIME GIVEN ☐ OFFICERS TIME ☐ PAID BY OFFICER ☐

OFFICER SIGNATURE: Angela Johnson-Frazier DATE: 5/13/14

SUPERVISOR SIGNATURE: [Signature] DATE: 5/13/14

TRAINING COORDINATOR: _____ DATE: _____

DATE RETURNED TO OFFICER: _____ RETURNED BY: _____

HUMBLE ISD POLICE DEPARTMENT
IN SERVICE TRAINING REQUEST

TODAY'S DATE: 6/19/2014
OFFICER NAME: Angela Johnson-Frazier
COURSE NAME: Expandable Baton Re-Certification
DESCRIPTION OF COURSE: revisit Expandable Baton Recertification
COURSE DATE: 7/15/2014
COURSE DAYS: One Day - Tuesday
COURSE HOURS: 9:00AM - 11:00AM
COURSE LOCATION: 2316 Alasrocita Rd
COURSE COST: 10.00
PREREQUISITES FOR COURSE: Commissioned officer
EQUIPMENT NEEDED FOR COURSE: Expandable Baton, Belt, Baton sheath
mouth guard.

DESCRIPTION OF REASON / INTEREST FOR TAKING THE COURSE:

revisit the use of force and liability
involved in the use of impact weapons and
techniques for effectively using Baton.

APPROVED: ✓

REJECTED: _____

DEPT. PAID ☐ TAKE AS SHIFT ☐ COMP TIME GIVEN ☐ OFFICERS TIME ☐ PAID BY OFFICER ☒

OFFICER SIGNATURE: Angela Johnson-Frazier

DATE: 6/19/2014

SUPERVISOR SIGNATURE: [Signature]

DATE: 6/20/14

TRAINING COORDINATOR: N. Lorraine Robinson

DATE: 7/2/14

DATE RETURNED TO OFFICER: 7/7/14

RETURNED BY: N. Lorraine Robinson

HUMBLE ISD POLICE DEPARTMENT
IN SERVICE TRAINING REQUEST

TODAY'S DATE: 6/19/2014
OFFICER NAME: Angela Johnson-Frazier
COURSE NAME: Legal and Liability Issues In School
DESCRIPTION OF COURSE: The Law Governing School Teachers, Students and School Resource Officers
COURSE DATE: 8/14/2014 - 8/15/2014
COURSE DAYS: Thursday and Friday
COURSE HOURS: 16 hours
COURSE LOCATION: George Town, TX
COURSE COST: 295.00 plus \$79.00 for room
PREREQUISITES FOR COURSE: Police officer, Teachers,
EQUIPMENT NEEDED FOR COURSE: NONE

DESCRIPTION OF REASON / INTEREST FOR TAKING THE COURSE:

- ①. Effect of school violence on the rights of students
- ②. Searches in schools
- ③. Teacher versus Police Personnel Searches
- ④. Use of video and audio surveillance in school environ.
- ⑤. Random drug testing for students
- ⑥. Interviewing and interrogating students
- ⑦. Use of force to control and punish students
- ⑧. Liability issues for teachers and other school officials
- ⑨. Mandatory reporting requirements
- ⑩. First Amendment rights of students
- ⑪. FERPA / Buckley Amendment
- ⑫. Mental Health Evaluations of student
- ⑬. Policy Development

APPROVED: _____

REJECTED: + NO

DEPT. PAID ☐ TAKE AS SHIFT ☐ COMP TIME GIVEN ☐ OFFICERS TIME ☐ PAID BY OFFICER ☒

OFFICER SIGNATURE: Angela Johnson-Frazier DATE: 6/19/2014

SUPERVISOR SIGNATURE: [Signature] DATE: 6/20/14

TRAINING COORDINATOR: N. Lorraine Robinson DATE: 7/7/2014

DATE RETURNED TO OFFICER: 7/7/2014 RETURNED BY: N. L. Robinson

HUMBLE ISD POLICE DEPARTMENT
IN SERVICE TRAINING REQUEST

TODAY'S DATE: 5/23/2014
OFFICER NAME: Angela Johnson-Fraser
COURSE NAME: SFST Refresher
DESCRIPTION OF COURSE: Refresher Course
COURSE DATE: 6/30/2014
COURSE DAYS: Monday
COURSE HOURS: 8hrs
COURSE LOCATION: 1703 Wilson Rd Building E
COURSE COST: Free
PREREQUISITES FOR COURSE: NONE
EQUIPMENT NEEDED FOR COURSE: NONE

DESCRIPTION OF REASON / INTEREST FOR TAKING THE COURSE:

She did not attend training

NR

APPROVED: _____

REJECTED: _____

DEPT. PAID ☐ TAKE AS SHIFT ☐ COMP TIME GIVEN ☐ OFFICERS TIME ☐ PAID BY OFFICER ☐

OFFICER SIGNATURE: Angela Johnson-Fraser DATE: 5/27/2014

SUPERVISOR SIGNATURE: _____ DATE: _____

TRAINING COORDINATOR: N. Loraine Robinson DATE: 7/7/2014

DATE RETURNED TO OFFICER: 7/7/2014 RETURNED BY: N. Loraine Robinson

TPIA Req: Matthews0512

HUMBLE ISD POLICE DEPARTMENT
IN SERVICE TRAINING REQUEST

TODAY'S DATE: 7/10/14
OFFICER NAME: Angela Johnson-Frazier
COURSE NAME: Jim S
TCOLE NUMBER: [REDACTED]
COURSE DATE(S): 8/13/2014
COURSE DAYS: Friday
COURSE HOURS: 4 hours
COURSE LOCATION: Downtown
COURSE COST: Free
PREREQUISITES FOR COURSE: Police Officer
EQUIPMENT NEEDED FOR COURSE: N/A

DESCRIPTION OF REASON / INTEREST FOR TAKING THE COURSE:

APPROVED: ✓

REJECTED: _____

DEPT. PAID ☐ TAKE AS SHIFT ☒ COMP TIME GIVEN ☐ OFFICERS TIME ☐ PAID BY OFFICER ☐

OFFICER SIGNATURE: Angela Johnson-Frazier DATE: 7/7/14

SERGEANT SIGNATURE: [Signature] DATE: 7/7/14

TRAINING COORDINATOR: N. Lorne Robinson DATE: 7/7/14

A COPY OF THE TRAINING REQUEST WILL BE RETURNED TO THE OFFICER TO KEEP. PLEASE DO NOT GIVE A COPY BACK TO THE SERGEANT OR LIEUTENANT. TRAINING COORDINATOR WILL PROVIDE LIEUTENANT THE ORIGINAL REQUEST.

LIEUTENANT SIGNATURE: _____ DATE: _____

HUMBLE ISD POLICE DEPARTMENT
IN SERVICE TRAINING REQUEST

TODAY'S DATE: 07/04/2014

OFFICER NAME: __ANGELA JOHNSON -FRAZIER

COURSE NAME: ____83RD LEGISLATIVE SESSION LEGAL UPDATE TRAINING - #3183

TCOLE NUMBER: ____

COURSE DATE(S): 07/07/2014

COURSE DAYS: MONDAY

COURSE HOURS: __2 HOURS

COURSE LOCATION: HUMBLE ISD PD

COURSE COST: __FREE

PREREQUISITES FOR COURSE: ____N/A

EQUIPMENT NEEDED FOR COURSE: ____N/A

DESCRIPTION OF REASON / INTEREST FOR TAKING THE COURSE:

APPROVED: ✓

REJECTED: _____

DEPT. PAID ☐ TAKE AS SHIFT ☒ COMP TIME GIVEN ☐ OFFICERS TIME ☐ PAID BY OFFICER ☐

OFFICER SIGNATURE: Angela Johnson-Frazier DATE: 7/7/2014

SERGEANT SIGNATURE: G. B. DATE: 7/7/14

TRAINING COORDINATOR: N. Loran Robinson DATE: 7/7/14

A COPY OF THE TRAINING REQUEST WILL BE RETURNED TO THE OFFICER TO KEEP. PLEASE DO NOT GIVE A COPY BACK TO THE SERGEANT OR LIEUTENANT. TRAINING COORDINATOR WILL PROVIDE LIEUTENANT THE ORIGINAL REQUEST.

LIEUTENANT SIGNATURE: _____ DATE: _____

REVISED 07/02/2014

HUMBLE ISD POLICE DEPARTMENT

Law Enforcement Training Center

CERTIFICATE OF COMPLETION

This is to certify that

Angela G. Johnson-Frazier

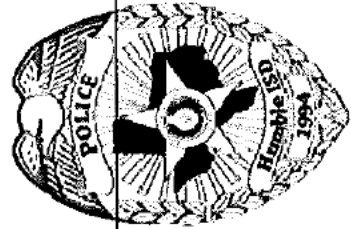
Has satisfactorily completed

83rd Legislative Session Legal Update

TCOLE # [REDACTED]

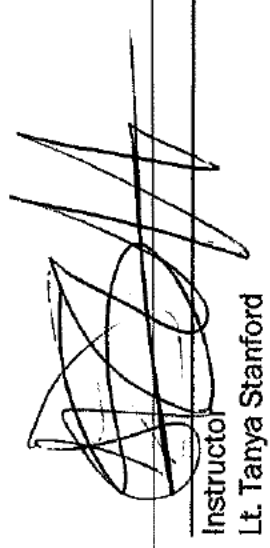
Consisting of 2 hours of Training

July 07, 2014





Chief of Police
Solomon Cook



Instructor
Lt. Tanya Stanford

Texas Commission On Law Enforcement

Personal Information

Name	TCOLE ID (P ID)	STATUS
ANGELA G. JOHNSON-FRAZIER		

Citizen	Race	Gender	Federal ID	State ID
Yes	Black	Female		

Education Information

Institution	Hours	Education
	0	High School
Total Hours	0	
Total Training Hours	0	

Service History

Appointed As	Department	Award	Service Start Date	Service End Date	Service Time
Peace Officer (Full Time)	HUMBLE I.S.D. POLICE DEPT.	Peace Officer License	7/31/2013		0 years, 10 months
Peace Officer (Other)	WALLER CO. SHERIFF'S OFFICE	Peace Officer License	3/7/2013	5/29/2013	0 years, 3 months

Total Service Time

Description	Service Time
Peace Officer	1 years, 1 months
Total officer time	1 years, 1 months

Award Information

Award	Type	Action	Action Date
Peace Officer License	License	Granted	3/7/2013

Academy History

Date	Institution	Course Title
Completed 8/22/2012	University of Houston - Downtown LEA	Basic Peace Officer

Courses Completed

09/01/2013 - 08/31/2015

Course No.	Course Title	Course Date	Course Hours	Institution	Training Mandates
3270	Human Trafficking	5/17/2014	4	Humble I.S.D. Police Department	Human Trafficking

Courses Completed

09/01/2013 - 08/31/2015

Course No.	Course Title	Course Date	Course Hours	Institution	Training Mandates
3807	TCIC/NCIC for Less than Full Access Operators	5/14/2014	8	Harris County Sheriff's Academy	
3404	Traffic Stops	1/31/2014	8	Harris County Constable Pct. 4	
3404	Traffic Stops	1/30/2014	8	Harris County Constable Pct. 4	
6019	Policy Instruction and Review	9/23/2013	6	HUMBLE I.S.D. POLICE DEPT. (Training Rosters)	
			Unit Hours	34	

09/01/2011 - 08/31/2013

Course No.	Course Title	Course Date	Course Hours	Institution	Training Mandates
1999	Personnel Orientation by Dept. Basic Proficiency	8/6/2013	0	HUMBLE I.S.D. POLICE DEPT. (Training Rosters)	Personnel Orientation
2049	Report Writing - general	8/5/2013	16	HUMBLE I.S.D. POLICE DEPT. (Training Rosters)	
3841	Crisis Intervention Training	5/15/2013	16	Harris County Sheriff's Academy	Crisis Intervention Training Crisis Intervention Training (AdvPOC) For IntPOC issued before 9/1/2005) Peace Officer Intermediate Options Peace Officer Intermediate Options 1987-01 Peace Officer Intermediate Options 2005-01 Peace Officer Intermediate Options 2006-01 Peace Officer Intermediate Options 2009-09
3305	Active Shooter Response	4/23/2013	16	Harris County Sheriff's Academy	
3182	82nd Legislative Session Legal Update	4/18/2013	3	Harris County Sheriff's Academy	82nd Session State and Federal Law Update
3283	Gangs	4/16/2013	8	Harris County Sheriff's Academy	
3255	Asset Forfeiture	4/5/2013	4	Harris County Constable Pct. 4	Asset Forfeiture (Intermediate)
1000	Basic Peace Officer	8/22/2012	700	University of Houston - Downtown LEA	82nd Session State and Federal Law Update Crisis Intervention Training Cultural Diversity (Mandate) S.F.S.T. NHTSA 24hour Practitioner Special Investigative Topic (Mandate)

Courses Completed

09/01/2011 - 08/31/2013

Course No.	Course Title	Course Date	Course Hours	Institution	Training Mandates
3343	Less Lethal Chemical Weapons Training (OC, Mace, e	5/25/2012	4	University of Houston - Downtown LEA	
			Unit Hours	<u>767</u>	
			Total Hours	<u><u>801</u></u>	

Total Hours

Total Training Hours From Education	.0
Total Training Hours	<u>801</u>
Total Hours	<u><u>801</u></u>

PENDING ROSTER ID: 9531981

Personnel Orientation by Dept. Basic Proficiency

Date	Hours	Academy	Course ID	Instructor
8/6/2013	0	HUMBLE I.S.D. POLICE DEPT.	1999	Tanya Stanford

1 students in the roster

P ID	Name	DOB	Gender	Race	Citizen
[REDACTED]	JOHNSON-FRAZIER, ANGELA G. HUMBLE I.S.D. POLICE DEPT.	[REDACTED]	F	Black	Yes

Date: 8/06/2013

Officer Johnson-Frezing PID 

Humble ISD Police Department

1999 Personnel Orientation by Department
0 TCLEOSE Hours

1) Civil Service

Does not apply with this agency.

2) Compensation, including overtime and vacation time

*Humble ISD Police Dept. Policies & Procedures Manual p.41VII.
Administration; Section F. Overtime and Compensatory Time*

Humble ISD Ancillary Employee Handbook p. 16-17

Compensatory Time/Overtime

The district compensates overtime for ancillary employees in accordance to federal wage and hour laws. Only nonexempt employees (hourly employees and some paraprofessional employees) are entitled to overtime compensation. Ancillary (nonexempt) employees are not authorized to work beyond their normal work schedule without advance approval from their supervisor.

Overtime is legally defined as all hours worked in excess of 40 hour during one week; beginning 12:01 a.m. Sunday and ending 12:00 p.m. Saturday. Eligible employees will be paid for overtime with time-and-a-half rates - either in wages or in time off.

If compensatory time is given in lieu of overtime pay, the following policies apply:

*Employees can accumulate up to 60 hours of compensatory time

*Compensatory time earned must be used according to a schedule that is mutually agreeable to the employee and the supervisor.

*Sick leave days, paid or unpaid, are not included as time worked for overtime or comp time purposes.

NOTE: All hourly employees are asked to sign a Compensatory/Overtime agreement at the time of employment.

Vacation Days

Vacations will be scheduled subject to approval by the department supervisor, and will be scheduled at a time most convenient to the needs of the district. Vacation time may be denied at peak work times of the department or if such approval would necessitate the use of temporary or substitute personnel.

When an employee leaves the district voluntarily or involuntarily, the employee may forfeit any accrued paid vacation time. The reason for leaving employment has no bearing on this policy.

Under extenuating circumstances, it may be necessary for employees to carry vacation time over into the next school year, either by request of the employee or to meet the needs of the district. The request to carry over vacation time must be made in writing and cannot exceed 10 days.

Vacation time for hourly workers is accrued based on years of experience worked within Humble I.S.D. For the first year of service, hourly workers receive 5 vacation days or a prorated amount based on hire date. These 5 vacation days are credited to the employee on July 1 following initial employment. Employees with 2-9 years of continuous service will receive 10 vacation days on July 1 following completion of the second full year. Employees with 10+ years of continuous service will receive 15 vacation days on July 1 following completion of the 10 year.

Vacation time is a scheduled break from duty and is not accumulated for pay purposes. Paid vacation time is an additional benefit granted by the District and does not create any right to employment beyond that provided by the terms of initial employment.

3) Personnel Files and Other Employee Records;

Personnel files are retained at the Humble ISD Administration building with the Human Resource Department. Other employee records such as TCLEOSE records are retained at the Humble ISD Police Department which is the custodian of these state records. All employees are entitled to a copy of their Personnel files.

Humble ISD Ancillary Employee Handbook p. 39-40

Humble ISD Policy GBA

Most district records including personnel records are public information and must be released upon request. A limited amount of personal information may be withheld. Employees may choose not to allow public access to or have the following information included in a staff directory by submitting a written request to the Personnel office:

Address

Telephone number

Social Security number

Information that reveals they have family members

4) Management-Employee Relations in Law Enforcement Organization;

Humble ISD Police Department Policies and Procedures Manual p. 17-19 V. Department Overview; Section A. Organizational Chart of the Department and Section B. Chain of Command

*Para-Military structure

*Chain of command is to be adhered to.

5) Work Related Injuries;

Humble ISD Police Department Policies and Procedures Manual p. 10 IV. General Rules of Conduct; Section 2 Attention to Duty; Subsection 2.25 Reporting Accidents and Injuries

Humble ISD Ancillary Employee Handbook p.

JOB RELATED INJURIES

ANY EMPLOYEE INJURED AT WORK SHOULD REPORT THE INCIDENT TO THEIR SUPERVISOR BEFORE THE END OF THE REGULARLY SCHEDULED WORK SHIFT, AND TO THE BENEFITS DEPARTMENT WITHIN 7 DAYS.

EMPLOYEE ACCIDENT REPORTS ARE COMPLETED IN THE DISTRICT'S EMPLOYEE BENEFIT DEPARTMENT. OFFICE HOURS ARE 8:00 AM UNTIL 4:30 PM, MONDAY THROUGH FRIDAY. MORE INFORMATION IS AVAILABLE BY CONTACTING THE BENEFITS DEPARTMENT OR THE T.W.C.C. THE FOLLOWING NOTIFICATION IS REQUIRED BY STATE STATUTE.

HUMBLE INDEPENDENT SCHOOL DISTRICT has workers' compensation insurance coverage from the Texas Political Subdivision Joint Self-Insurance Fund to protect you. You can get more information about your workers' compensation rights from any office of the Texas Workers' Compensation Commission, or by calling 1-800-252-7031.

You may elect to retain your common law right of action if, no later than five days after beginning employment, you notify Humble ISD in writing that you wish to retain your common law right to recover damages for personal injury. If you elect your common law right of action, you cannot obtain workers' compensation income or medical benefits if you are injured.

6) Complaints and Investigations of Employee Misconduct;

Humble ISD Police Dept. Policies & Procedures Manual p.47 VIII. Personal Management; Section B. Complaints Against Employees

Humble ISD Ancillary Employee Handbook

PENDING ROSTER ID: 9531982

Report Writing - general

Date	Hours	Academy	Course ID	Instructor
8/5/2013	16	HUMBLE I.S.D. POLICE DEPT.	2049	James Hall

1 students in the roster

P ID	Name	DOB	Gender	Race	Citizen
	JOHNSON-FRAZIER, ANGELA G. HUMBLE I.S.D. POLICE DEPT.		F	Black	Yes



Harris County Protective Services for Children and Adults

Certificate of Attendance

This is to certify that

On

March 28, 2014

Angela Johnson - Frazier

has completed in its entirety 1.5 training hours on

Bullying and Social Media

Presented by

Dr. Robbie Burnett, LPC

A handwritten signature in cursive script, reading "Debra Andrews".

Debra Andrews, M. A.

Continuing Education Director

Harris County Protective Services for Children and Adults
2525 Murworth, Houston, Texas 77054 (713) 394-4026

1.5 Hrs / 1.5 CEU's
Clock Hours/CEU's
#CS4914, ASWB 1056
LPC Provider #1386
TCBADAC #1204-95

April 7, 2014

To: Angela Johnson-Frazier, Officer

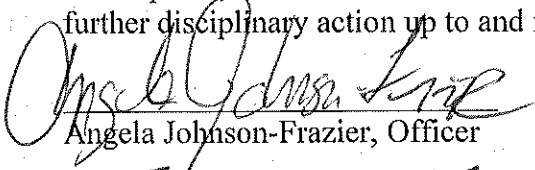
From: Bobby Brown, Sergeant

Re: Unauthorized release of information regarding the district, other employees, students etc,....

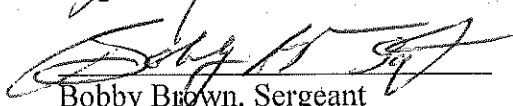
On April 01, 2014 you made an arrest on a student named Monterious Thomas, a student at Ross Sterling Middle School. This arrest was due to charges of assault being filed against the suspect. During which time you conducted an investigation into this prior to calling the Harris County DA's office. During your time of investigating this incident you found that the complainant's story was not consistent with the facts. However the DA's office stated that you had enough to charge him with the crime. It was later that you met with the parent of the student and explained to her the charges against her son.

On April 3, 2014 I was contacted by the Assistant Superintendent, Mrs. Hayhurst, who stated that the parent of this student, Ms. Arenita Thomas, wanted to file a complainant against the officer for improper investigation and being unprofessional with her. The next day I spoke with Ms. Thomas who stated that while you were speaking with her that you were rude and unprofessional during that time. Ms. Thomas went on to state that you told her that this was a bullshit case and it should not have happened. Confidentiality is a big concern and should not be taken lightly especially when dealing with the public. Your encounter with this parent should have been strictly in reference to the charge itself and not so much of your own opinion.

At this time I am recommending that you be placed on probation for 120 days which will start April 8, 2014 and will end on August 8, 2014. Any other infractions could result in further disciplinary action up to and including termination.


Angela Johnson-Frazier, Officer

4/08/14
Date


Bobby Brown, Sergeant

4/8/14
Date



HUMBLE ISD POLICE DEPARTMENT

1703 Wilson Rd. Bldg. E•Humble, TX 77396•Office 281-641-7900•Fax 281-446-4044

Date: June 13, 2014

TO: Angela Johnson-Frazier
FROM: Cpl. Jose Sanchez
RE: Lack of proper interest in one's job
Falsification of information (district records)

On Tuesday, June 3, 2014 I, Corporal J. Sanchez was informed that Officer Angela Johnson-Frazier was extremely rude and unprofessional while working an accident that occurred on Sunday, June 1, 2014 while at Summer Creek High School building rental (Lighthouse Church).

Officer Angela Johnson-Frazier was asked "Where were you when the accident occurred?" Officer Angela Johnson-Frazier stated during this time, I was standing in the doorway located on the east side of the cafeteria which leads to the outside parking lot.

Officer Angela Johnson-Frazier stated Carvaella Stephens also realized her car was not outside either because she stated where is he and my car? Just as she made the statement he was pulling up, but looking down and laughing with the young man in the car with him. When Reginald Reed looked back up he had passed Carvaella Stephens up and bumped the rear end of my patrol unit 559. I spoke out and said "Man, he just hit my shop!" just as another person was walking into the cafeteria and heard my state, they said "yes he did." I immediately walked out of the door and made contact with Reginald Reed and asked him if he was ok? He said yes.

After reviewing the Summer Creek security camera located in the cafeteria, I can clearly see that Officer Angela Johnson-Frazier didn't see the accident occur because she was facing away from the exit doors. Officer Angela Johnson-Frazier saw the other people walking towards the exit doors in a fast pace that's when Officer Angela Johnson-Frazier turned around and realized that her patrol car was struck. This shows falsification of information involving district records which violates district policy.

I personally instructed Officer Angela Johnson-Frazier on being professional when making contact with the public. Officer Angela Johnson-Frazier was trained on how to carry herself when making contact with the public while on duty. Officer Angela Johnson-Frazier was instructed on how to be mindful of her surrounding and maintain professionalism at all times.



HUMBLE ISD POLICE DEPARTMENT

1703 Wilson Rd. Bldg. E•Humble, TX 77396•Office 281-641-7900•Fax 281-446-4044

Date: June 13, 2014

TO: Angela Johnson-Frazier
FROM: Cpl. Jose Sanchez
RE: Lack of proper interest in one's job
Falsification of information (district records)

Officer Angela Johnson-Frazier was recently trained on professionalism when dealing with the public on 05/15/2014, 05/20/2014, 05/23/2014 and 05/30/2014. The documented training is logged and signed by Officer Angela Johnson-Frazier in the Field Training Officer book. This shows a lack of proper interest in one's job which violates district policy.

Sgt. Brown advised that Officer Angela Johnson-Frazier is on probation until August 8, 2014 for another incident and she was suspended for one day with pay. You were given a 120 day probation period in which during this time any infraction could result in further disciplinary action up to and including termination.

I, Corporal J. Sanchez recommend that Officer Angela Johnson-Frazier be placed on a one day suspension without pay. I also recommend extending Officer Angela Johnson-Frazier probation for an additional 90 days. The probation will include no district extra jobs without a supervisor on locations working the same district extra job. I also recommend no outside extra jobs until the probation is complete. Recommended completion of probation date will be November 8, 2014.

Officer Signature: _____

Angela Johnson-Frazier

Corporal Signature: _____

J. Sanchez

Sergeant Signature: _____

B. Brown Sgt

Concur (☒) Don't Concur (☐)

*This will take effect
6/13/14*

Bobby Brown - Officer

From: "Wrice, Tyra" <[REDACTED]>
To: "bobby.brown@humble.k12.tx.us" <bobby.brown@humble.k12.tx.us>
Date: 6/3/2014 12:28 PM
Subject: Officer

Good Morning,

I am writing an account for the incident on Sunday June 1, 2014, per your request.

Last Sunday as I was leaving 10:00 o'clock church service, I was informed from a friend that my son was in an minor accident in the parking lot of Summer Creek HS. As I was trying to obtain information from my friend (Caraveila) who was involved in the incident as well, I was told "go back in the building before I arrest you for trespassing" The officer proceeded to make these threats as I tried to talk to someone else that was not involved in the scene. As a concerned parent I believe I was only doing my just duty. I believe the entire incident with the officer was blown out of proportion and I believe her threats were more so a misuse of authority. The environment was that of members leaving a worship experience and not hostile in any means. My son was falsely accused of lying and trying to give false information about his license or identity, however if she were to calm down, listen and research instead of throwing her badge around she would have confirmed that my son actually did not have a license and although he was in the system all the information to get the license was not given so he did not physically have one.

This experience I must say was not a professional experience at all. The yelling and threats were uncalled for and unwarranted given the situation. And this was stated by several people who witnessed her behavior. In my opinion it was truly unprofessional and not conducive of the environment, uniform she wears, as well as the Humble ISD police Department she represents.

If you need any additional info, please advise.

Tyra Wrice



BG Energy Holdings Limited
 Registered in England & Wales No: 3763515 Registered address:
 100 Thames Valley Park Drive
 Reading, Berkshire RG6 1PT UK
 Telephone: +44 (0)118 935 3222
 Website: <http://www.BG-Group.com>

This e-mail is intended only for the addressee named above. As this e-mail may contain confidential or privileged information, please advise us immediately if you are not the named addressee or the person responsible for delivering the message to the named addressee and delete all copies from your system. The contents should not be disclosed to any other person nor copies taken. If the content of this

TPIA Req. Matthews0512

file://C:\Users\student\AppData\Local\Temp\XPgrpwis\538DBF52ASDOMASPO10016D... 6/8/2014

From: "Stephens, Caravella" <STDCSS22@SHSU.EDU>
To: "bobby.brown@humble.k12.tx.us" <bobby.brown@humble.k12.tx.us>
Date: 6/3/2014 9:54 AM
Subject: Follow up Email

Hello Officer Brown,

We met on Sunday at the Lighthouse Church from the incident you were called to by your female employee.

The female officer was extremely rude and escalated the situation from calm and cooperative to hostile, leaving the parties involved feeling worthless and inferior. She yelled unnecessary things to the male involved in the accident to make him feel like a moron about his accident. When his mother tried to get information about what was happening to her son, the lady officer said, "this has nothing to do with you, he is 19 and if you don't leave you will be given a citation and removed from the premises or throwed in jailed for trespassing."

Everyone standing around at the church was shocked and appalled at the level the officer took the situation to. She then called another cop using my phone because her phone was dead. There were no damages done to either vehicle and when we all were aware of that, she still proceeded to call for back up.

A handwritten signature in black ink that reads "C. Stephens". The signature is written in a cursive, flowing style.

RULES

VIOLATION OF ANY OF THE FOLLOWING RULES MAY SUBJECT YOU TO DISCIPLINARY ACTION, UP TO AND INCLUDING DISCHARGE.

1. Use of liquor or the possession of liquor on school property, reporting to work under the influence of liquor, or failing to report to work for reasons related to liquor;
2. Use of or possession of illegal drugs on school property, or attempting to take part in the sale of illegal drugs;
3. Eating in areas not specifically designated for this purpose. Smoking is prohibited on all District property;
4. Use of foul or abusive language;
5. Unsatisfactory work performance, either deliberate or because of incapability;
6. Lack of proper interest in one's job, as may be evidenced by attendance records;
7. Falsification of information contained in the employment application or other district records;
8. Unexcused or unreported absence of three or more consecutive days;
9. Leaving work early or leaving work without the permission of the supervisor;
10. Failure to report an absence or tardiness to the proper department before the scheduled work time;
11. Insubordination, including the failure to carry out the reasonable requests of the supervisor;
12. Personal telephone calls, either incoming or outgoing, except in cases of extreme emergency;
13. Unauthorized release of information regarding the district, other employees, students, etc;
14. Spreading rumors or gossip at work;
15. Fighting or any attempt to injure another person;
16. Willful destruction of school property or the property of others;
17. Unauthorized removal of property belonging to the district, other employees, students, etc.;
18. Removal or sale of salvage material is not allowed;
19. Failure to wear proper identification while on duty is a violation of the rules;
20. Family members or friends visiting employees on duty will not be permitted. Children and/or other family members are not allowed to accompany employees during duty hours;
21. Secondary employment is not permitted unless cleared through the supervisor and it does not interfere with the discharge of duties;
22. Solicitations for donations, etc., are not permitted unless cleared through the supervisor;
23. It is the responsibility of the employee to be familiar with all rules, regulations, policies and guidelines mentioned in the Hourly Employee Handbook. Failure to comply with, or disregard of, any of the rules, regulations, policies and guidelines is grounds for dismissal. **Subsequent infraction of any rule may result in progressive discipline; it does not have to be the same rule more than once.**

Compliance with these rules does not create any right to employment beyond that provided by the terms of initial employment.

I HAVE RECEIVED AN EXACT COPY OF THE RULES LISTED HEREIN.

Employee Signature

Date

Compliance with these rules does not create any right to employment beyond that provided by the terms of initial employment.

TO: Jose Sanchez, Corporal
Internal Affairs Division

DATE: June 6, 2014

FROM: Angela Johnson-Frazier, Police Officer
Campus Division

SUBJECT: IA Complaint by
Caravella Stevens &
Tyra Wrice

On June 4th at approximately 2:00 p.m. at 1703 Wilson Road the Humble ISD Police Department I was ordered to submit this statement by Corporal Jose Sanchez. I submit this statement at his order as a condition of my employment. In view of possible job forfeiture, I have no alternative but to abide by this order.

It is my belief and understanding that the department requires this statement solely and exclusively for internal purposes and will not release it to any other agency. It is my further belief that this statement will not and cannot be used against me in any subsequent proceeding, including criminal proceedings other than disciplinary proceeding within the confines of the department itself.

For any and all purposes, I hereby reserve my constitutional right to remain silent under the FIFTH and FOURTEENTH AMENDMENTS to the UNITED STATES CONSTITUTION and other rights prescribed by law. Further, I rely specifically upon the protection afforded me under the doctrines set forth in Garrity vs. New Jersey 385 U.S. 493 (1967), and Spevack vs. Klein, 385 U.S. 511 (1967), should this report (statement) be used for any other purpose of whatsoever kind or description.

Question 1: Where were you when the accident occurred? Explain.

ANSWER: I was standing inside the Summer Creek cafeteria, on the east side next to the exit doors which are equipped with glass window.

Question 2: Did you have your district cell phone to communicate with dispatch?

ANSWER: Yes, however, when I attempted to use my district cell phone, the signal was very weak, and I believe it was from a low battery. After attempting a couple times to make a call the battery finally went dead.

Question 3: Why did you use Caravella Stephens cell phone?

ANSWER: I did not want to cause a lengthy time burden on Ms. Stephens, Mr. Reed or Ms. Wise by having to order them to stay where they were while I attempted to find a phone to call dispatch. It was obvious that and Ms. Wise was getting agitated and upset. So in the interest of time and I felt that it would not be inappropriate to ask Ms.

Stephens. Ms. Stephens was polite understanding and did not have any objections to my request.

Question 4: Where was the patrol vehicle parked?

ANSWER: My patrol car was parked next to the curb in front of the doors where I was standing in the cafeteria. This is a common spot where most officers park when working this assignment. This is also where buses come through and pick up students. There were no buses running during this time.

Question 5: Please respond to the complaint.

ANSWER: I was assigned to work The Lighthouse Church on 06/01/2014 in the childcare zone located in the cafeteria at Summer Creek High School.

During this time, I was standing in the doorway located on the east side of the cafeteria which leads to the outside parking lot. I noticed that church members had started exiting the main building. As these members entered the childcare zone I asked them if church was out? They responded with, yes.

At about 1:05 p.m. A small frame middle aged black female, later identified to me to be Ms. Carvaella Stephens entered into the cafeteria and began talking to another female church member. Approximately five minutes later, a young black male, later identified as Reginald Reed, approached Ms. Stephens and the others and joined in on their conversation. I then overheard Ms. Stephens said Awww it's raining, here are my keys, go move my car for me. Ms. Stephens was speaking to Mr. Reed, and Mr. Reed responded by asking where was her car parked? Ms. Stephens replied on the first row and then pointed out into the east parking lot and told Mr. Reed to hurry up. Mr. Reed took the keys and asked another younger boy if he wanted to ride with him and the young boy said yes. I watched them for a brief period of time and then then turned my attention to the people who were picking up their children.

After about 10 minutes most of the church members had left and the cafeteria only had about 5 or 6 kids left. I also noticed that Ms. Stephens and the same lady were still talking. I observed Ms. Stephens seemed a bit putout because she realized her car was not outside and that's when she commented, where is he in my car? About the same time she made the comment, I observed Mr. Reed pulling up kinda fast to the curb behind my parked vehicle. I also observed Mr. Reed was not paying attention to what was in front of him because he was looking down and appeared to be laughing with the young man in the car with him. As I continued to watch I observed Mr. Reed suddenly looked back up, passing up Ms. Stephens and then I observed the back of my patrol vehicle, unit 559, jolt. I then realized that Mr. Reed had accidently rear ended my patrol vehicle. I spoke out in a surprised tone of voice, he just hit my shop. At the same time another unidentified church member that was walking by commented, he sure did. I

then immediately exited the cafeteria and starting walking in the direction of where both vehicles where now parked and where Mr. Reed and Ms Stephens were standing. As I was approaching I observed Ms. Stephens and Mr. Reed looking at the back of my patrol vehicle and at the front of her vehicle for damages. When I arrived next to them I asked Mr. Reed in my normal tone of voice, was he ok? Mr. Reed responded, yes.

I then proceeded in a normal tone of voice to ask Mr. Reed how old was he? He responded, I'm 19 years old. I then recall Ms. Stephens look at Mr. Reed and in an irritated voice say, see this is what happens when you don't listen! I then asked him for his driver's licenses. I believe this is when his mother, later identified to me as Ms. Wrice, approached me and stopped approximately 18" from me and in an irritated state, stated, I am his mother, then immediately demanded from me, can you tell me what the problem is!, I do not see any damage, so I do not see what the problem is!. I asked Ms. Wrice in a normal authority voice, to please step back and to please give me a second.

Mr. Reed then responded to my question about seeing his driver's license, stating, I don't have one. While attempting to conduct my investigative interview with Mr. Reed, his mother Ms. Wrice continued to speak in a loud voice and trying to interrupt my conversation with Mr. Reed. I then asked Mr. Reed for his Texas I.D. and he replied again, I don't have one. I then asked Ms. Stephens if she was the owner of the car, and she responded, yes. I asked her what was her relationship to Reginald Reed and she stated I'm a family friend. All this time Ms. Wrice was attempting to interrupt and/or intervene into my conversation with Mr. Reed and Ms. Stephens. I then advised Ms. Stephens and Ms. Wrice I had to call this in.

I then attempted to use my department issued hand-held radio to contact dispatch and advise them of the accident/incident but my radio appeared not to be transmitting. Listening to my radio I could hear some traffic, and I could hear other Officer's transmitting, but I could not get out. My radio was not dead, I checked to make sure I was on the correct channel and continued to try. It is my belief that Ms. Stephens was also aware that my issued radio was not working properly. I then attempted to use my district cell phone, but I could not get a signal because I believe the battery was weak and eventually died all together.

I did not have my personal phone, I explained to Ms. Stephens that I did not want to hold her up, but I needed to get in touch with our dispatcher to and have them contact the Supervisor on duty. I then asked Ms. Stephens if I could use her phone. I apologized again for having to use her phone and made sure she understood my asking to use her cell phone was in an effort not to delay them any longer than necessary. Ms. Stephens demeanor was cooperative and understanding and did not make any objections to my using her cell phone.

Using Ms. Stephens cell phone, I had dispatch to run Reginald Reed by name and date of birth. I also asked Unit 729, Officer Williams to check by. Dispatch came back with a return and stated he did have a driver's license. Dispatch asked me for his height, and skin color to confirm he was the same person. While I was still on the phone with dispatch I asked Mr. Reed if he was sure he didn't have a driver's license and that's when he said, well I have a learner's permit.

I then recall Ms. Wrice comment in a sarcastic voice, that's not a driver's license, it's just a permit. I told her I understand, but when I asked your son if he had any form of ID he said no. The only reason I know he has a driver's license permit is because I ran his name in the system and it showed up. I advised Ms. Wrice that her son just lied to me. Then I asked him why? Mr. Red responded, I was scared because I just have a learner's permit. I told him there was no visible damage but you have to tell me the truth. Ms. Wrice was upset because I told her son he, lied about not having any form of ID. I then recall Ms. Stephens ask Ms. Wrice to let her handle it, and to stop talking. However, Ms. Wrice followed me and Ms. Stephens back into the building.

I then decided to go notify Charlene, who is the Extra-Job Coordinator, and Houston Police Officer, in child care of what happened. Once in the building, in front of Charlene, I asked Ms. Stephens if she understood that it's our policy to report any type of incidents and/or accident which occurs while on duty in our patrol units. Charlene then advised both Ms. Wrice and Ms. Stephens, although Officer Frazier said there is no visible damage to either vehicle she has to call it in even if it's a small scratch. Again Ms. Stephens replied she understood. She said she understood and she and Ms. Wrice walked back into to the cafeteria while I continued to talk Charlene

At that time, I observed Officer Williams drive up so I exited the building and approached Officer Williams and explained what had occurred and would he take photos of both vehicles. Which he did. I then ask Officer Williams did he talk to Sgt. Brown, and he responded no. But dispatch confirmed he was in route. I believe Officer Williams then called Sgt. Brown on his cell phone. I then walked back over to Ms. Stephens and advised her that my sergeant was on campus and on his way.

Again, Ms. Wrice walked back up to me and attempted to intervene into my investigation, at which time I instructed Ms. Wrice, in my professional commanding authority voice that she needed to step over there, as I pointing towards the exit doors which are approximately 15 yards from where I was conducting my interview. Ms. Wrice ignored my verbal command for her to move away from where I was conducting my investigation. Then Ms. Wrice in a sarcastic voice stated to me that she was trying to talk to her son on what really happened. I at that time again give Ms. Wrice another professional verbal command to move away.

Ms. Wrice, responded in a sarcastic voice, speaking to me and the unknown female that Ms. Stephens was talking earlier, well I guess I will go over there and speak to you then.

I then directed my attention back to Mr. Reed, and asked him why he does not have any form of identification. At that time I observed Ms. Wrice coming back to my location at which time I turned in her direction and advised Ms. Wrice in a professional authority voice that if she did not step back away I would issue her a trespassing citation. Ms. Wrice responded in a higher sarcastic voice, so you are going to take me to jail! I advised Ms. Wrice, no, you will be issued a citation. Ms. Wrice responded, for what?!, and I advised her that her son was 19 years old and an adult, he is not a minor therefore it takes you out of the equation. Ms. Wrice then made some comment that I was blowing this out of proportion and there was no need for it. Ms. Wrice then again stated in her sarcastic voice, so you are going to take me to jail?! I again responded in a professional authority voice, no you will be issued a citation. I believe this is when Ms. Wrice stormed away, and went to sit in her truck which was parked in the parking lot. I had no further dealing with Ms. Wrice.

I then directed my attention of Ms. Stephens and Mr. Reed and informed them again that my sergeant, Sgt. Brown was on campus and about that time, Sgt. Brown drove up and I stated, see there he is.

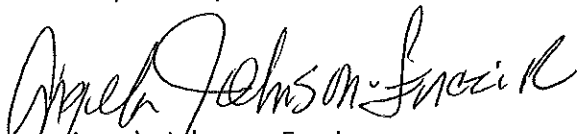
Upon Sgt. Brown's arrival I advised him that Mr. Reed hit the back of my patrol unit, that I was not in the vehicle but standing in the doorway inside of the cafeteria looking out and saw him. I also told Sgt. Brown that I asked Reginald Reed if he had any form of ID, Driver's License or State ID he told me he did not, I found out that he did have a learner's permit later and that his mom was upset because I told her that he was 19 years old and since he is not a minor nor was it her car it took her out of the equation. Plus he had lied about having any form of ID including a learner's permit. Sgt. Brown took over at that point.

Sgt. Brown then looked at both vehicles and advised me this was an easy fix, and for me to send him an email on what happened. I advised Sgt. Brown that I would.

I am willing to take a polygraph examination, in accordance with the Texas Government Code, Section 614, subsection 614.063, to the truthfulness of my statement.

Finally, from the information provided me to date, I have fully cooperated and have answered all issues presented to me to the best of my ability and recollection. However, I reserve the right to supplement and/or amend this statement should additional facts be brought to my attention on the matter, because of an honest defect in perception of the event(s), or the common shortcomings of human memory.

Respectfully submitted:


Angela Johnson-Frazier

Re:

From: Kevin Williams
To: Bobby Brown; Kevin Williams
Date: Thursday - June 5, 2014 9:06 AM
Subject: Re:

On June 1, 2014 about 1345hours I Officer Williams was dispatched to Summer Creek High School for an Officer possibly involved in a fleet. Upon my arrival I spoke with Officer Frazier Unit# 725 regarding her patrol vehicle. She stated she visualized a vehicle rear end her vehicle in the parking lot behind the schools cafeteria. Neither vehicle sustained any damages. While talking with Officer Frazier, She stated she was involved in a verbal altercation with a black female named Tyra Wrice supposedly the driver of the vehicle mother. I Officer Williams was not there at the time to witness the altercation, neither did the Mrs Wrice intervene when myself and Frazier were discussing what happen. The only time I had any contact with Mr Wrice was when Sgt. Brown arrived to speak with her. The only person I had contact with prior to Sgt Brown arriving was Carvelia Stevenson the owner of the other vehicle.

This message and any attachment are intended only for addressee(s) and may contain information that is considered sensitive or confidential. If you have received this message in error, please notify the sender immediately and delete the misdirected e-mail. Furthermore, any release or further disclosure of information related to a student without proper legal authority or written consent is prohibited by law.



720



HUMBLE ISD POLICE DEPARTMENT

1703 Wilson Rd. Bldg. E•Humble, TX 77396•Office 281-641-7900•Fax 281-446-4044

Date: June 4, 2014

TO: Angela Johnson-Frazier
FROM: Cpl. Jose Sanchez
RE: Complaint made by Caravella Stephens & Tyra Wrice

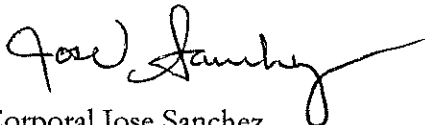
Angela Johnson-Frazier:

This letter is to inform you that a complaint was filed against you today, June 4, 2014 by Caravella Stephens and Tyra Wrice. Attached is a copy of the complaint.

I, Corporal Jose Sanchez will be investigating this complaint. You have two (2) business days from now to have a written response.

1. Where were you when the accident occurred?
2. Did you have your district cell phone to communicate with dispatch?
3. Why did you use Caravella Stephens cell phone?
4. Where was the patrol vehicle parked?
5. Please respond to the complaint.

Thank you for your time regarding this matter,

A handwritten signature in black ink that reads "Jose Sanchez".

Corporal Jose Sanchez
Humble ISD Police Dept.
281-641-7900 (dispatch)
281-641-7920 (office)
281-608-1262 (cell)
281-446-4044 (fax)

Bobby Brown - RE: Incident @ SCHS

From: Angela JohnsonFrazier
To: Brown, Bobby
Date: 6/1/2014 3:00 PM
Subject: RE: Incident @ SCHS

This email is in regard to the incident that took place today at Summer Creek High School after the Light House Church Service.

At about 1:15pm today I was standing in the cafeteria next to the exit door leading to the outside parking lot, when one of the church member's Ms. Caravella Stephens asked her nephew Reginald Reed (driver) to move her car from the parking lot to the curb by the cafeteria. Ten minutes or so had passed when she realized he had not come back into the build and her car was not parked where she told him it would be nor was it curbside like she requested. As she began to walk out the door I could see him pulling up, and reaching for something. By the time he looked up he had passed her up but did not have enough time to slow or come to a complete stop before hitting the back of my patrol unit 559.

I could see my patrol unit move slightly and as I walked out to address him, church member's where walking in saying he just hit that police car... I approached him and told him I saw him and stated " You just hit my patrol unit. " Although there was not damage to either vehicle I just wanted to give you a heads up on it. I also asked (729) Williams to take pictures for as a precaution showing there was no damage to 559 or the Toyota Solara.

*A. Johnson-Frazier
Patrol Officer
Humble ISD Police Department
1703 Wilson Road, Building E
Humble, Texas 77338
Phone: 281-641-7900
Fax: 281-446-4044*

This message and any attachment are intended only for addressee(s) and may contain information that is considered sensitive or confidential. If you have received this message in error, please notify the sender immediately and delete the misdirected e-mail. Furthermore, any release or further disclosure of information related to a student without proper legal authority or written consent is prohibited by law.

JoseL Sanchez - Re: Follow up Email

From: Bobby Brown
To: Stephens, Caravella
Date: 6/3/2014 10:17 AM
Subject: Re: Follow up Email
CC: Sanchez, JoseL

Ms. Stephens:

I want to thank you for taking out the time and emailing me about this incident. I will assure you that this will be address ASAP! This is not a reflection of the our police Department nor any officer who wear this uniform under my supervision. We train to deal with the public in a professional manner and this is not what we are trained in this type of situation. Again I will be the first to apologize to you and any other church member that witness this incident.

Sergeant Bobby Brown
Humble ISD Police Department
281-641-7900

This message and any attachment are intended only for addressee(s) and may contain information that is considered sensitive or confidential. If you have received this message in error, please notify the sender immediately and delete the misdirected e-mail. Furthermore, any release or further disclosure of information related to a student without proper legal authority or written consent is prohibited by law.

>>> "Stephens, Caravella" <STDCSS22@SHSU.EDU> 6/3/2014 9:54 AM >>>
Hello Officer Brown,

We met on Sunday at the Lighthouse Church from the incident you were called to by your female employee.

The female officer was extremely rude and escalated the situation from calm and cooperative to hostile, leaving the parties involved feeling worthless and inferior. She yelled unnecessary things to the male involved in the accident to make him feel like a moron about his accident. When his mother tried to get information about what was happening to her son, the lady officer said, "this has nothing to do with you, he is 19 and if you don't leave you will be given a citation and removed from the premises or throwed in jailed for trespassing."

Everyone standing around at the church was shocked and appalled at the level the officer took the situation to. She then called another cop using my phone because her phone was dead. There were no damages done to either vehicle and when we all were aware of that, she still proceeded to call for back up.

TPIA Req. Matthews0512

HUMBLE ISD POLICE DEPARTMENT

FIELD TRAINING AND EVALUATION PROGRAM

CHECKLIST

OFFICER NAME: Frazier

OFFICER SSN: _____

PHASE: **PATROL** BEGINNING DATE OF PHASE: _____

IS OFFICER IN REMEDIAL TRAINING: Y OR N

CATEGORY	INSTRUCTED			ABILITY TO PERFORM		
CONDUCTING INVESTIGATIONS	DATE	F. T. O.	P. P. O.	DATE	F. T. O.	P. P. O.
INTERVIEW	5/14/14	B Brown	ASF	5/15	Brown	ASF
INTERROGATION	5/14/14	B Brown	ASF	5/15	Brown	ASF
SEARCHES	5/14/14	B Brown	ASF	5/15	Brown	ASF
FILING OF CHARGES	05.20.14	GA 707	ASF	5.21.14	GA 707	ASF
COMPLETE ALL PAPERWORK	5/16/14	Brown	ASF	5/16/14	Brown	ASF
FELONY VS. A AND B MISDEMEANOR	5.20.14	GA 707	ASF	5.23.14	GA 707	ASF
C MISDEMEANOR	5/16/14	Brown	ASF	5/16/14	Brown	ASF
PROTECT/PRESERVE CRIME SCENE	5.20.14	GA 707	ASF	5.23.14	GA 707	ASF
LOCATE REPORTEE/COMPLAINANT	5.20.14	GA 707	ASF	5.23.14	GA 707	ASF
ASCERTAIN DETAILS/DEGREE OF OFFENSE	05.20.14	GA 707	ASF	5.23.14	GA 707	ASF
OBTAIN STATEMENTS	5.20.14	GA 707	ASF	5.23.14	GA 707	ASF
OBTAIN DESCRIPTION OF SUSPECT/VEHICLE	05.20.14	GA 707	ASF	5.23.14	GA 707	ASF
SECURE PROPERTY/EVIDENCE	05.20.14	GA 707	ASF	5.23.14	GA 707	ASF
SCENE MANAGEMENT	5.23.14	GA 707	ASF	5.23.14	GA 707	ASF
CRIME SCENE SEARCH	5.23.14	GA 707	ASF	5.23.14	GA 707	ASF
REPORT HAZARDOUS MATERIAL	5.23.14	GA 707	ASF	5.23.14	GA 707	ASF
DEPARTMENT PROCEDURES	5.23.14	GA 707	ASF	5.23.14	GA 707	ASF
EQUIPMENT FOR PATROL	5.23.14	GA 707	ASF	5.23.14	GA 707	ASF
HANDLING OF EVIDENCE	05.20.14	GA 707	ASF	5.23.14	GA 707	ASF
I.D. MEDICAL PROBLEMS VS. INTOXICATION	5.20.14	GA 707	ASF	5.23.14	GA 707	ASF
PROFESSIONAL MANNER	05.20.14	GA 707	ASF	5.23.14	GA 707	ASF
CONTACTS	5.20.14	GA 707	ASF	5.23.14	GA 707	ASF
CONTACTING VIOLATOR	5/15/14	B Brown	ASF	5/15/14	Brown	ASF
DEMEANOR WITH VIOLATOR	5/15/14	B Brown	ASF	5/15/14	Brown	ASF
PROPER INTERVIEW LOCATION W/ VIOLATOR	5/16/14	B Brown	ASF	5/16/14	Brown	ASF
PROPER BODY POSITION W/ VIOLATOR	5/16/14	Brown	ASF	5/16/14	Brown	ASF
BEWARE VIOLATOR POSITION/ACTIONS	5/16/14	Brown	ASF	5/16/14	Brown	ASF
REPORT WRITING	05.22.14	GA 707	ASF	5.23.14	GA 707	ASF
NECESSARY INFORMATION	5.22.14	GA 707	ASF	5.23.14	GA 707	ASF
COMPLAINANT INFORMATION	5/12/14	Brown	ASF	5/13/14	Brown	ASF
WITNESS INFORMATION	5/12/14	Brown	ASF	5/13/14	Brown	ASF
REPORTEE INFORMATION	5/12/14	Brown	ASF	5/13/14	Brown	ASF

05.23.14 GA 707 ASF

A. J. + JR
3/30/2019

Professional Demeanor

1. Officer's should always approach with a professional attitude
2. When making contact with a complainant, witness or suspect, identify yourself by last name, and agency,
3. Find a location away from pedestrian traffic or crowds when possible to speak with the person. This gives them a sense of privacy
4. When making contact with the people never stand with your weapon side closet to the person, but away from them. (Good rule of thumb- Arms length)
5. Always watch the hands because hands kill, the person can reach for anything or already have something in their hands.
6. Never enforce house rules. We do only remove students from the classrooms or write citations for class c offenses during school hours. (try to get administrators to handle the situation without telling them no or you can't do it)
7. For student removal there must be an administrator with the officer
8. File a complaint form with the court if juvenile is 16yrs or under during school hours. Cite student if 17yrs or over if during school hours.

HUMBLE ISD POLICE DEPARTMENT

DAILY EVALUATION FORM

OFFICER IN TRAINING NAME: FRAZIER, ANGELA
 DATE: 05/20/2014

PHASE: PATROL

DOES OFFICER NEED REMEDIAL TRAINING IN ANY CATEGORY?

Y OR N

IF SO, WHICH CATEGORY (EXPLAIN REASON IN TRAINING OFFICER REMARKS)? _____

FIELD TRAINING OFFICER NAME/UNIT #: J. SANCHEZ UNIT #707

TRAINING OFFICER IS TO COMPLETE EVERY CATEGORY THAT WAS COVERED DURING THE SHIFT. TRAINING OFFICER IS TO CIRCLE 1 THROUGH 5. 5=NO IMPROVEMENT NEEDED; 4=EXCEEDS EXPECTATIONS; 3=MEETS EXPECTATIONS; 2=NEEDS IMPROVEMENTS; 1=NOT PERFORMED/NOT TRAINED IN CATEGORY DURING THE SHIFT.

TRAINING CATEGORY	OFFICER'S ABILITY TO PERFORM ACTION(S) (OVERALL DURING PHASE - USE DAILY EVALUATIONS)				
KNOWLEDGE OF LAWS	5	4	3	(2)	1
FIELD-NOTE TAKING	5	4	(3)	2	1
REPORT WRITING	5	4	3	2	1
OFFICER SAFETY	5	4	3	(2)	1
INTERVIEWING TECHNIQUES	5	4	(3)	2	1
ISSUANCE OF CITATION	5	4	3	2	1
ARREST PROCEDURES	5	4	(3)	2	1
PROFESSIONALISM	5	4	(3)	2	1
CONDUCTING INVESTIGATIONS	5	4	3	2	1
SCENE MANAGEMENT	5	4	3	2	1
DEPARTMENT PROCEDURES	5	4	(3)	2	1
ROUTINE FORMS	5	4	(3)	2	1
DISTRICT AWARENESS	5	4	3	(2)	1
RADIO - APPROPRIATE USE	5	4	(3)	2	1
APPROPRIATE USE OF EQUIPMENT	5	4	(3)	2	1
CLEARING BUILDINGS	5	4	3	2	1

TRAINING OFFICER REMARKS

PATROL PHASE, CAMPUS PATROL AT HUMBLE MIDDLE SCHOOL, WE ALSO WENT OVER THE FTO BOOK. WE WENT OVER ON HOW TO DEAL WITH AN ADMINISTRATION ON A CAMPUS. PPO WAS INSTRUCTED TO BE SEEN WHILE ON CAMPUS, BE IN THE CAFETERIA AND HALL WAY WHEN ARRIVING ON CAMPUS IN THE MORNING. WHEN THE BELL RINGS OFFICER WILL WALK THE HALLWAYS AND BE VISIBLE. DURING LUNCH THE OFFICER WILL BE ON DUTY IN THE CAFETERIA AND WILL BE VISIBLE. THE OFFICER WILL BE VISIBLE DURING DISMISSAL ON THE BUS RAMP. IF THE CAMPUS REQUIRES TRAFFIC CONTROL DURING THE MORING OR AFTER SCHOOL THE OFFICER WILL WEAR A FLORESCENT VEST WHILE ASSISTING WITH TRAFFIC CONTROL. IF AN ADMINISTRATOR ASK THE OFFICER TO DO SOMETHING OUT OF THE OFFICER DUTIES THE OFFICER WILL NOT SAY NO. THE OFFICER WILL FIND A SOLUTION TO THE PROBLEM. THE OFFICER CAN CALL THE SUPERVISOR AND INFORM OF THE ISSUE. OFFICER WILLNOT ENFORCE CAMPUS HOUSE RULE, ADMINISTRATORS ENFORCE HOUSE RULES. OFFICER WILL ALWAYS BE MINDFUL OF THEIR SURROUNDINGS AND MAINTAIN PROFESSIONALISM AT ALL TIMES.

PROBATIONARY OFFICER REMARKS (SEE ATTACHED OFFICER REMARKS)

PPO SIGNATURE: _____

*NOTE: BY SIGNING THIS FORM, THE OFFICER IN TRAINING DOES NOT NECESSARILY HAVE TO AGREE WITH THE EVALUATION. HOWEVER, BY SIGNING THIS FORM, THE OFFICER IN TRAINING HAS SEEN THIS FORM. A COPY OF THIS EVALUATION IS AVAILABLE UPON REQUEST.

FTO SIGNATURE: _____

(ORIGINAL TO PERSONNEL FILE)

TPIA Req. Matthews0512

5/20/2014

Dealing with Administrators on Campus

- ①. Campus Officers are there on campus for Command Presence and in the event of a crime committed on campus or during school hours, and for the safety of students and Admins at the campus.
- ②. Never tell the Administrator NO. Find a solution. Even if you have to tell them ~~that~~ let me contact a supervisor to just make sure.
- ③. Never enforce house rules.
- ④. Always be mindful of who's watching or recording. Maintain professionalism at all times.

House Rules are rules that Administrators enforce.

- ①. example: Telling student to get to class
- ②. example: Telling students to pull up their pants.
- ③. example: Telling boys to take their hands out of their ears (Boys)

TEXAS COMMISSION ON LAW ENFORCEMENT

6330 E. HIGHWAY 290, SUITE 200, AUSTIN, Texas 78723-1035 Phone (512) 936-7700

<http://www.tcleose.state.tx.us>

APPOINTMENT APPLICATION (L-1)

Commission Rules 217.1, 217.3, 217.7

Non-refundable fee required electronic payment, money order, agency or cashier's check.

SECTION 1 - APPLICANT LICENSE STATUS. (5541)

☐ **New applicant (never licensed for this type of appointment) §217.1**

Agency must submit one FBI TCLEOSE Applicant fingerprint card stamped "Police Applicant" to Crime Records Division, TX Dept. of Public Safety. Place the submitting agency ORI number in the employer address block. Agency must retain copy of L-1, original L-2 & L-3 form, (or copy from academy) current criminal history (TCIC and NCIC), all DD214s (if applicable), proof of education, certified documents from the appropriate authority showing the final disposition of each arrest, probation, community supervision, conviction or other criminal history, along with fingerprint card returns from DPS showing record checks through FBI and DPS. **(Applicant must sign page 2, section I)**

☒ **Already Licensed §217.7**

Background investigation--A pre-employment background investigation that meets or exceeds the commission developed questionnaire/history statement. Occupation Code (1701.451)

Check one:

☒ **License holder with a "180 day break or less in service:"** Agency retains copy of L-1 and F-5R response.

☐ **License holder with more than a "180 day break in service:"** Agency must retain copy of L-1, new L-2, L-3, current criminal history (TCIC and NCIC), fingerprint card returns submitted to DPS showing record checks through FBI and DPS per §217.7(e), weapons qualifications, if required, according to §217.21 within the last 12 months **(Applicant must sign page 2, section II)**

Must have new L2 & L3 prior to appointment date: L2 _____ L3 _____

SECTION 2 - APPLICANT INFORMATION

1. TCLEOSE PID [REDACTED]	2. Last Name Johnson-Frazier	3. First name Angela	4. M. I. G	5. Suffix (Jr., etc.)
6. Race / Ethnicity ☐ American Indian or Alaskan Native ☐ Asian ☒ Black ☐ Hispanic ☐ Multicultural ☐ White			7. Date of Birth [REDACTED]	
8. Gender ☐ Male ☒ Female	9. US Citizen ☒ Yes ☐ No	10. Driver's License Number State: [REDACTED] Num: [REDACTED]	11. Education ☐ GED ☒ High School	
12. Home Mailing Address [REDACTED]	13. City [REDACTED]	14. State [REDACTED]	15. ZIP Code [REDACTED]	16. Primary Phone Number [REDACTED]

SECTION 3 - APPOINTMENT INFORMATION (\$35 processing fee for paper form)

17. Date Appointed 7/31/2013	18. License / Appointment Type: (CHECK ONLY ONE) ☐ Sheriff (Elected or Appointed) ☐ Constable (Elected or Appointed) ☐ Chief of Police ☐ City Marshal ☒ Peace Officer ☐ County Jailer ☐ Reserve Officer (Licensed reserve or conditional only)			
19. Peace Officer Pay Status: (as defined by Government Code 614.121) (CHECK ONLY ONE) ☒ Full Time - Regularly work 32 hours a week or more and paid at or above federal minimum wage, eligible for benefits ☐ Part Time - Regularly work less than 32 hours and paid at or above federal minimum wage, eligible for benefits ☐ Reserve - Restricted to agencies identified in 1701.001: Sheriff, Constable, Municipal, or Water District ☐ Other - Appointees that do not fit into above categories				
20. Retired State Officer ☐ Yes ☒ No	21. \$100.00 Fee Required ☐ Contract Jailer (5120) ☐ Medical Facility Officer (5125)			
22. TCLEOSE Agency No. [REDACTED]	23. Appointing Agency HUMBLE I.S.D. POLICE DEPT.			24. Phone Number (281) 641-7900

I certify that I am the chief administrator of the above-named agency, or the person designated by the chief administrator to sign this document. I further certify that this agency has on file and readily accessible to the Commission the appropriate documents to show that the above-named individual meets the minimum standards for licensing and/or appointment.

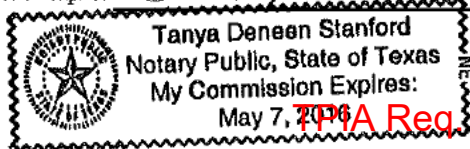
Stelmar Cook
Name and Title of Chief Administrator or Designee (Type or Print)

Stelmar Cook
Signature of Chief Administrator or Designee

Sworn to and subscribed before me, this the 1 day of Aug, 2013

Notary public in and for, State of Texas
My Commission expires 5.7.2013

Notary Seal or Stamp



Tanya Deneen Stanford
Printed Name of Notary
[Signature]
Signature of Notary

Special Conditions for the Appointment Application (L-1)

Persons who wish to reinstate their law enforcement officer licenses following a Commission-ordered disciplinary action (suspension or probation) are required to complete the "Licensee Reinstatement Application" prior to submitting this form.

SECTION I: Applicant for new license:

I, the undersigned, attest that I have received a copy of and read Commission Rule 217.1, Minimum Standards for Initial Licensure. I further attest that I meet all requirements for initial licensure as outlined by Commission Rule 217.1.

I am fully aware that this application is a government document and, under penalties of perjury, I declare the foregoing information to be true and correct.

Angela S. Johnson-Inazire
Signature of Applicant or License Holder

Sworn to and subscribed before me, this the 1 day of Aug, 2013

Notary public in and for, State of Texas

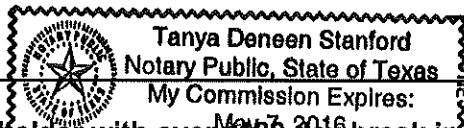
My Commission expires

5, 7, 2016

08 101 2013
Date

Tanya Deneen Stanford
Printed Name of Notary

Notary Seal or Stamp



[Signature]
Signature of Notary

SECTION II: License holder with over 180 day break in service:"

I, the undersigned, attest that I have received a copy of and read Commission Rule 217.7, Reporting the Appointment and Termination of a Licensee. I further attest that I meet all requirements for appointment as outlined by Commission Rule 217.7.

I am fully aware that this application is a government document and, under penalties of perjury, I declare the foregoing information to be true and correct.

Signature of Applicant or License Holder

Sworn to and subscribed before me, this the _____ day of _____, _____

Notary public in and for, State of Texas

My Commission expires

/ /

Printed Name of Notary

Notary Seal or Stamp

Signature of Notary

TPIA Req. Matthews0512

THIS RECORD IS VALID FOR BIRTH ONLY

1212893

STATE OF LOUISIANA CERTIFICATE OF LIVE BIRTH

Birth No. **117 72 00 447**

1. CHILD'S LAST NAME <i>Johnson</i>		2. FIRST NAME <i>Angela</i>		3. SECOND NAME <i>Genean</i>	
4. SEX OF CHILD a. THIS BIRTH Single ☒ Twin ☐ Triplet ☐		5. IF TWIN OR TRIPLET, WAS CHILD BORN 1st ☐ 2nd ☐ 3rd ☐			
6. PLACE OF BIRTH (CITY, TOWN, OR LOCATION) <i>Shreveport, Louisiana</i>					
7. NAME OF HOSPITAL OR INSTITUTION (IF NOT IN HOSPITAL OR INSTITUTION GIVE STREET ADDRESS OR LOCATION) <i>Concederite Memorial</i>					
8. USUAL RESIDENCE OF MOTHER (CITY, TOWN OR LOCATION) <i>Shreveport</i>				9. PARISH <i>Caddo</i>	
10. STREET ADDRESS (USE PARISH TO INDICATE LOCATION) <i>1521 Fair Place</i>				11. STATE <i>Louisiana</i>	
12. FULL NAME OF FATHER		13. CITY AND STATE OF BIRTH (IF NOT IN U.S.A. NAME COUNTRY)		14. AGE (AT TIME OF THIS BIRTH)	
15. FULL MAIDEN NAME OF MOTHER <i>Pauline Johnson</i>		16. CITY AND STATE OF BIRTH (IF NOT IN U.S.A. NAME COUNTRY) <i>Texas</i>		17. AGE (AT TIME OF THIS BIRTH) <i>20</i>	
18. I certify that the above stated information is true and correct to the best of my knowledge.		19. SIGNATURE OF PARENT OR OTHER INFORMANT <i>Pauline Johnson</i>		20. DATE OF SIGNATURE <i>Jan 19, 1972</i>	
21. I certify that I attended this birth and that the child was born alive on the date stated above.		22. SIGNATURE OF ATTENDANT <i>William J. Man</i>		23. DATE OF SIGNATURE <i>Jan 19, 1972</i>	
24. DATE ACCEPTED BY LOCAL REGISTRAR <i>Jan 25, 1972</i>		25. SIGNATURE OF LOCAL REGISTRAR <i>Kathleen W. Van der B. M.S. Wape</i>		26. DATE FILED BY STATE REGISTRAR <i>JAN 31 1972</i>	

JUL 0 8 1996



I CERTIFY THAT THIS IS A TRUE AND CORRECT COPY OF A CERTIFICATE OR DOCUMENT REGISTERED WITH THE VITAL RECORDS REGISTRY OF THE STATE OF LOUISIANA, PURSUANT TO LSA — R.S. 40:32, ET SEQ.

William H Bayless
STATE REGISTRAR

TRIA Reg. Matthews0512

WARNING: It is illegal to alter or counterfeit this copy.